



2024 ANNUAL REPORT



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A LETTER FROM OUR CEO



Dear Friends and Supporters,

As we reflect on this past year, we are both humbled and inspired by what we have accomplished together. With your support, we served nearly 50,000 children and 15,000 caregivers across our community, providing them access to the essentials and opportunities needed to thrive. We distributed over 512,000 pounds of goods to families - each item representing dignity and hope.

This impact was only possible because of you. With the strength of our network of 300 Agency Partners and the dedication of more than 7,000 volunteers, we expanded our reach and deepened our impact.

Warmly,

A handwritten signature in black ink, appearing to read "Eric Gleason". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Eric Gleason
CEO and President, A Precious Child

These numbers are more than statistics—they represent stories of resilience, compassion and transformation.

Every child served, every family supported and every critical item distributed is a reminder of what we can accomplish when we come together with purpose.

As we look ahead, we remain committed to lowering barriers to opportunity and creating a stronger future for the children we serve.

Thank you for walking alongside us. Your belief in our mission fuels our journey, our mission and our impact.

A PRECIOUS CHILD

ABOUT A PRECIOUS CHILD

A Precious Child, Inc. is a 501(c)(3) nonprofit organization devoted to providing children in need with opportunities and resources to empower them to achieve their full potential. We envision a future where every child grows up to be a secure, self-reliant, contributing member of their community. A Precious Child serves children and families in eight Colorado counties, including Adams, Arapahoe, Broomfield, Boulder, Denver, Douglas, Jefferson and Weld.



OUR MISSION

A Precious Child provides children in need with opportunities and resources to empower them to achieve their full potential.

OUR VISION

We envision a future where every child grows up to be a secure, self-reliant, contributing member of their community.



OUR CORE VALUES

RESPECT. EMPOWER. INSPIRE. COLLABORATE. INNOVATE.

OUR 2024 IMPACT

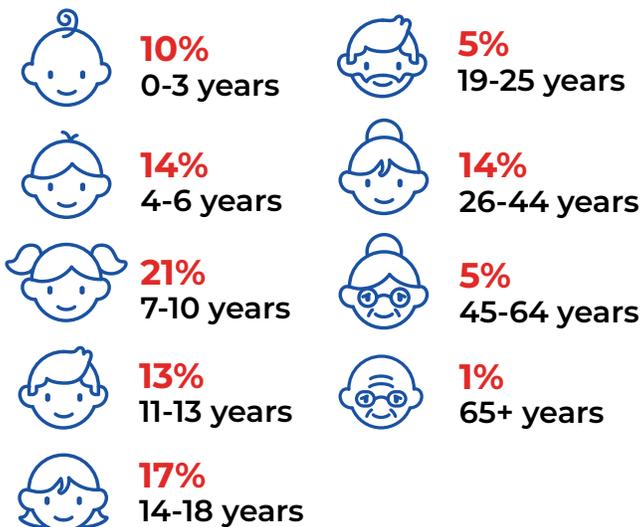


*Value of Goods based on calculated dollar per pound, as determined by 2024 audit.

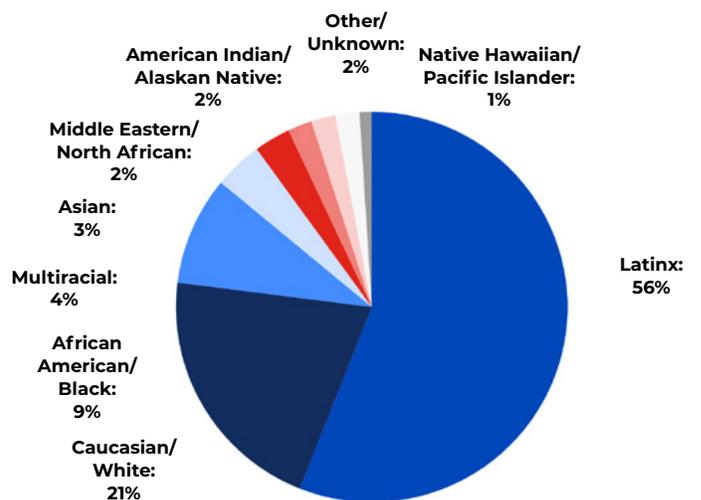
EIGHT COUNTIES SERVED

Adams County Children Served: 25,238 Adults Served: 5,823	Boulder County Children Served: 1,719 Adults Served: 1,028	Denver County Children Served: 8,225 Adults Served: 4,008	Jefferson County Children Served: 2,956 Adults Served: 1,543	Other Children Served: 976 Adults Served: 555
Arapahoe County Children Served: 3,677 Adults Served: 1,198	Broomfield County Children Served: 2,354 Adults Served: 592	Douglas County Children Served: 942 Adults Served: 414	Weld County Children Served: 2,314 Adults Served: 748	

AGES SERVED



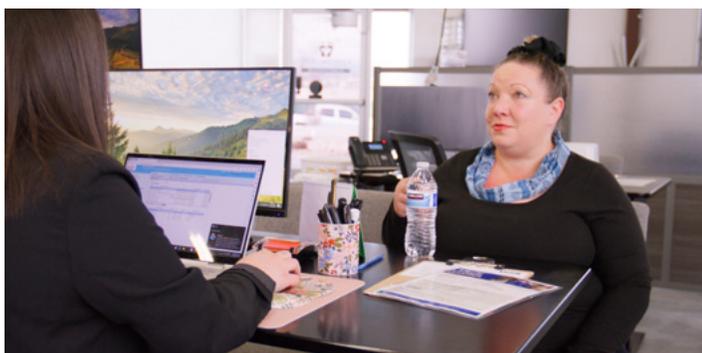
ETHNICITIES SERVED



OUR PROGRAMS

FAMILY STABILITY

The **Empowerment Resource Center** offers holistic family services aimed at guiding and supporting children and families as they work towards achieving self-sufficiency. We provide a cost-free store for eligible families stocked with items such as clothing, food, home goods, toys, books, diapers and baby essentials. This allows our clients to allocate their limited resources towards crucial living expenses such as housing, utilities, transportation and healthcare.



SOCIAL & EMOTIONAL WELL-BEING

giveARTS provides support for arts program costs associated with lessons, participation fees, instruments and art supplies to children in need, helping them gain the skills for self-expression, confidence and creativity.

giveSPORTS provides new and gently-used sports equipment and support for sports program costs associated with registration, uniforms, camp and participation fees to children in need, giving them the opportunity to participate in activities that help them feel a sense of normalcy alongside their peers.

Precious Gift provides gifts to children who would otherwise go without during the holiday season to provide a sense of joy and normalcy during difficult times.

Precious Mentor provides youth ages 12-24 with a positive, supportive adult mentor and matches work together to build strong relationships.





ACADEMIC SUCCESS

Edusentials provides educational support, such as computers, calculators, tutoring and incentives to remove barriers to school attendance and improve educational outcomes for economically disadvantaged students.

Fill A Backpack provides backpacks filled with grade-appropriate school supplies to children in need to maximize their academic potential.



WORKFORCE DEVELOPMENT

Precious Pathways Workforce Development provides work-based learning, upskilling and reskilling programming to marginalized young adults ages 15-24 who are currently out of school, without employment or struggling with a learning disorder or behavioral health concern. Participants are able to expand their access to better employment opportunities, create household stability and build overall well-being, which leads to economic prosperity.





ENVIRONMENTAL IMPACT



With our Donation Center, we are able to reuse donated gently-used goods and provide, with dignity, much-needed essentials for our families.



A Precious Child received over 64,000 pounds of donations per month through our Donation Center, with 88% of the donations received being reused or recycled. We have extended the lifecycle of the most basic items that are needed for the families we serve without the impact of energy, water or the process of production.



Plastics, textiles and electronics that do not meet our quality standards are recycled or redirected to programs like Colorado Car Seat Recycling, Cycla, Dream Books, Eco-Cycle and Waste Connections.



A Precious Child partners with different vendors and receives overstock and discontinued items that were not sold. These opportunities allow us to provide a dignified experience to our families by providing single-use items and extending the lifespan of products that are only in their initial life phase – preventing additional waste in landfills.





COMMUNITY IMPACT

OUR AGENCY PARTNERS

IN 2024, WE WORKED WITH:



OUR VOLUNTEERS

IN 2024, WE WERE SUPPORTED BY:



GOVERNANCE IMPACT

We are grateful and proud of our board's diversity and are governed by a Board of Directors. We have additional leadership/expertise boards: Board of Directors, Development Board, Board of Advisors, Women's Guild and our Youth Advisory Board.

Board members are visionaries who provide insight and strategies for long-term growth. They are investors and influential ambassadors. They make sure the organization has adequate resources and best practices to advance our mission and represent a diverse group of industries with a wide range of expertise.

They all make a powerful commitment to bring awareness of A Precious Child throughout the community while participating and encouraging participation through sponsorship, volunteerism, hosting drives and supporting events and campaigns.

OUR LEADERSHIP



**ERIC
GLEASON**
CEO and
President



**COURTNEY
WICKBERG**
Chief
Communications
Officer



**NICHOLE
EVERMAN**
Chief
Operating
Officer



**MIKE
PAINTER**
Chief
Philanthropy
Officer



**JEN
HALFORD**
Chief
Development
Officer

OUR LEADERSHIP

Board of Directors

Jaylene Kunze,
Chair

Lisa Corley
Jeanette Dern
Davin Duran
Mike Prendergast
Martha Tate

Development Board Leadership

Rance Rogers,
Chair

Board of Advisors Leadership

Kristen Gustafson,
Co-Chair

James Beltz,
Co-Chair

Women's Guild Executive Board

Trista Fisher,
President

Kris Foulk,
Vice President

Youth Service Leaders Leadership

Katie Faluotico,
Board Chair

Maggie Nelson,
President

Natalie Cappelletti,
Vice President

Aarna Vattipalli,
Secretary

Nora Behringer,
Impact Officer

Jordan Beecher,
**Communications
Officer**

TRANSPARENCY AND ACCOUNTABILITY



Accredited Charity

A Precious Child Meets the 20 Standards for Charity accountability. Charity Report – A Precious Child, Inc. (bbb.org)



Charity Navigator Encompass Rating System ratings are scored from 0-100 based on available data. A score of 75 or above indicates that a nonprofit is effective and transparent in the areas being assessed, based on Charity Navigator's criteria. A Precious Child received the "Give with Confidence" designation on our Charity Navigator page.



Since 2021, A Precious Child has been a partner of the Food Bank of the Rockies.



A Precious Child is a member of the National Diaper Bank Network.



In 2023, Precious Mentor was awarded the Tier 1 Champion Partner certification through Mentor Colorado. As a Tier 1 Champion, Precious Mentor is recognized as a high-quality program that has demonstrated commitment to best practices and continuous improvement.

OUR SPONSORS & SUPPORTERS

EMPOWERMENT RESOURCE CENTER

\$50,000+

Adams County Government
Colorado Community Health Alliance
City and County of Broomfield
Daniels Fund
The Anschutz Foundation

\$25,000+

City and County of Denver
Safeway Foundation

\$15,000+

ACTC Foundation
Anonymous
City of Commerce City
Colorado Health Institute
Colorado Housing and Finance
Emerson Automation Solutions
Intermountain Health
Oracle America, Inc.
Shaffer Mechanical

\$10,000+

Brighton Legacy Foundation
Broomfield Public Health
City of Arvada
City of Thornton
Colorado Housing and Finance Authority
Denver Broncos Foundation
Insurance Industry Charitable Foundation (IICF)
KeyBank Foundation
Kroger Foundation
Partners Group
RBC Wealth Management
The TJX Foundation
Virginia Hill Foundation
Weld Community Foundation Littler Youth Fund
Virginia W. Hill

\$5,000+

City of Westminster
Insperity
Swire Coca-Cola
The Hershey Foundation
The Huntington Foundation
Westminster Community Foundation

FILL A BACKPACK

\$50,000+

Emerson Automation Solutions
Patch My PC

\$25,000+

DaVita HealthCare Partners, Inc.
The Townsend Foundation

\$15,000+

Kind Home Painting Co.

\$10,000+

Colorado Oil & Gas (COGA)
Orion Environmental
The Antero Foundation
The TJX Foundation

\$5,000+

Advanced Thin Films
American Truck Business Services (ATBS)
Andeavor
Inspire Brands
The Melvin & Elaine Wolf Foundation

giveARTS

\$10,000+

The Payback Foundation

giveSPORTS

\$10,000+

Kroenke Sports Charities
US Bank Foundation

PRECIOUS GIFT

\$50,000+

Amazon

\$25,000+

TransAmerica

\$10,000+

Tito's Handmade Vodka

\$5,000+

Cologix

DaVita HealthCare Partners, Inc.

Denver Transit Partners

Rudi's Bakery

\$2,500+

All-Out Multicourse Production's Fa La La

PRECIOUS PATHWAYS

\$5,000+

Swire Coca-Cola

ANNUAL GALA

Presenting Sponsor (\$50,000)

FTI Consulting

VIP Sponsor (\$25,000)

Kristine & David Robertson

Sheraton Denver Downtown Hotel

Platinum Sponsor (\$15,000)

B&B Heating and Air Conditioning, Inc.

Boutique Medical

Colorado Community Health Alliance

Gold Sponsor (\$10,000)

BMO Harris Bank

Global Health Exchange

Infinite Peaks Holdings

Liberty Energy

ServPro

Silver Sponsor (\$5,000)

Children's Hospital Colorado

Colorado Housing and Finance Authority (CHFA)

DaVita

The Harris Law Firm

Total Beverage

USI Insurance Tasman Engineering and

Construction Professionals

The Reynolds Family Foundation

US Bank

Bronze Sponsor (\$3,500)

Adams County

American Furniture Warehouse

Canvas Credit Union

City and County of Broomfield

City of Westminster

Computer Crews

Dick & Jeanne Saunders

Greg & Sandy Oslan

Jay & Kristie Swoboda

KPMG

Saunders Construction

ServiceMaster Clean

The Colorado Trust

UMR

United Power

VIP Real Estate

Waste Connections

Casino Sponsors (\$2,500)

Arista Community Foundation

Mile High Behavioral Care

In-Kind

7Cellars

Aperture Photo Booth

Broomfield Lifestyle

Flowers Forever Design

Fusion Sign & Design

Hershey's/ONE/Fulfil

Lively Productions

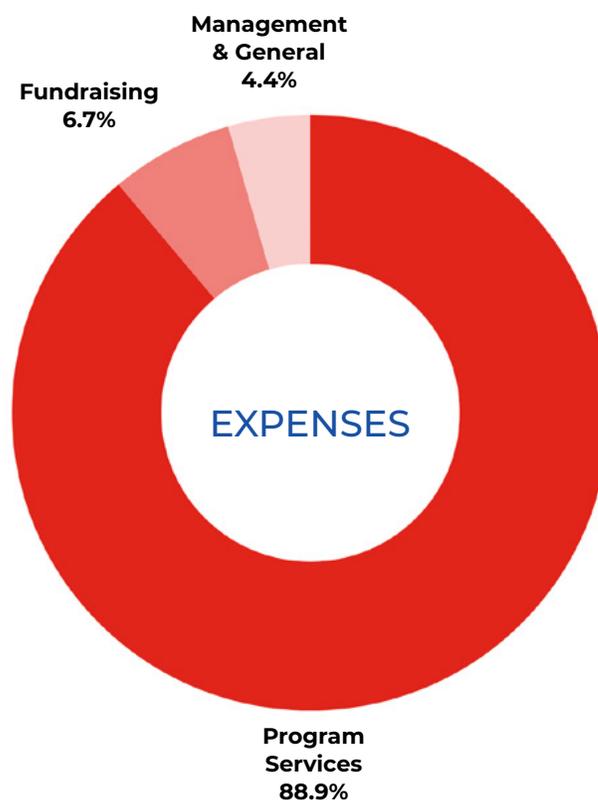
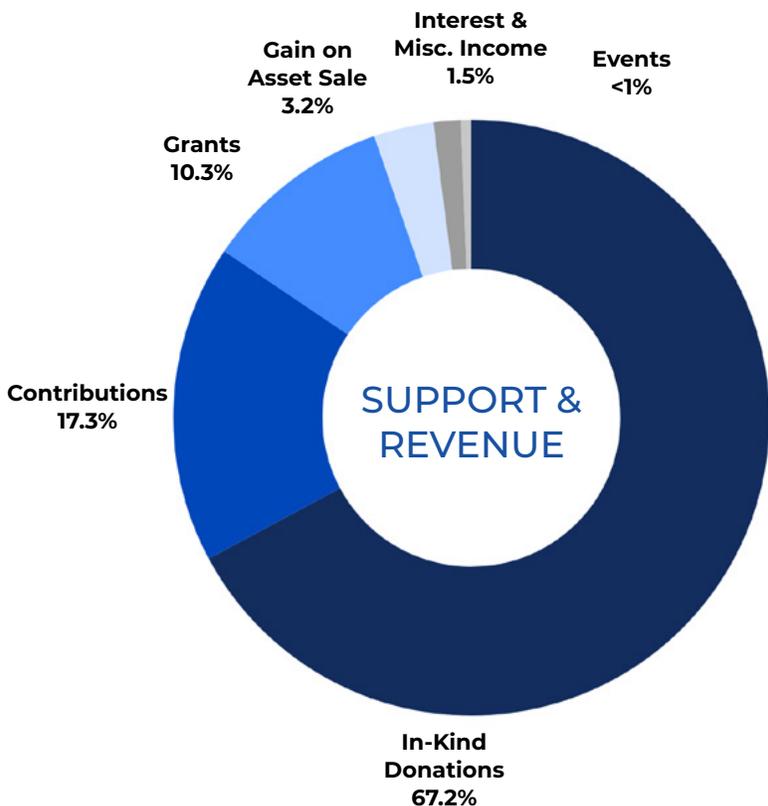
FUNDING THE IMPACT

SUPPORT & REVENUE

Contributions	\$2,786,370
Grants	\$1,656,116
Interest & Misc. Income	\$239,421
In-Kind Donations	\$10,826,257
Events	\$90,111
Gain on Asset Sale	\$522,349
Total Support & Revenue	\$16,120,624

EXPENSES

Program Services	\$14,758,099
Management & General	\$843,015
Fundraising	\$1,265,150
Operating Expenses	\$16,866,264
Net Assets	\$6,474,560
Change in Net Assets	(\$745,640)



**Event revenue totals may appear lower than the sponsorship amounts listed due to internal accounting designations that allocate portions of sponsorships to other categories.*



Thank You