Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047
2022

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public
Inspection

| <u> </u> | or un | e zuzz cale | ndar year, or tax year beginning | and e | nding | | | | | |
|---------------------------|-----------|--------------------------|--|--|--------------|----------------|------------------------------------|------------|--|--------------|
| D ~ | | | C Name of organization | | | | D En | nployer | identification r | umber |
| - | heck if i | pplicable: | A PRECIOUS CHILD, INC. | - | | | | | | |
| | Addre | ss change | Doing business as | 12 Carlo | | | 26 | -334 | 9334 | |
| | Name | change | Number and street (or P.O. box if mail | is not delivered to street address) | R | toom/suite | | | number | |
| | Initial | return | 7051 W. 118TH AVENUE | | | | 13 | 0314 | 166-4272 | |
| | | etum/terminated | City or town, state or province, country | v. and ZIP or foreign postal code | | | , , | oss rece | | |
| | Amend | ded return | | y, and an identify postal socie | | | 00 | J33 ICO | ************************************** | ./1 |
| | Applic | ation pending | BROOMFIELD, CO 80020 F Name and address of principal officer: | G357112 1-2-2-1 | | H/a\ | Is this a group | | 20,626,5 Yes | |
| | | | | CARINA MARTIN | | | subordinates? | | H., | |
| | _ | | 7051 W. 118TH AVENUE, | BROOMFIELD, CO 80020 | | H(b) | Are all suboro | | | No |
| 1 | Tax-e | xempt status: | X 501(c)(3) 501(c) (|) (insert no.) 4947(a)(1) or | 52 | 7 | If "No," at | tach a lis | st. See instructions | i. |
| J | Webs | ite: WV | W.APRECIOUSCHILD.ORG | | | H(c) | Group exem | ption nu | mber | |
| K | Form | of organization | on: X Corporation Trust As | ssociation Other | L Year o | f formation: 2 | 2008 M | State o | of legal domicile: | CO |
| Pa | art I | Summ | ary | | | | • | | | |
| | 1 | Briefly des | scribe the organization's mission or | most significant activities: A PREC | TOUS C | HTT.D EM | POWERS | CHT | LDREN IN | |
| • | - | | O ACHIEVE THEIR FULL E | | 1000 0 | HILD DIE | гоныко | - 0111 | DDILLIN III | |
| au | | MUDD 1 | O ACHIEVE THEIR FORM F | OIENIIAE. | | | | | | |
| Ĕ | 2 | Ob a all All: | L | | | | | | | |
| Activities & Governance | 2 | | | scontinued its operations or disp | | | | 1 1 | et assets. | 0 |
| O S | 3 | | | ody (Part VI, line 1a) | | | | 3 | | 9 |
| 88 | 4 | | | e governing body (Part VI, line 1b) | | | | 4 | | 9 |
| Ě | 5 | | | dar year 2022 (Part V, line 2a) | | | | 5 | | 76 |
| ŧ | 6 | Total num | ber of volunteers (estimate if necessa | ary) | | | | 6 | 5 | ,012 |
| ď | 7a | | | l, column (C), line 12 | | | | 7a | | NONE |
| | t | Net unrela | ted business taxable income from Fo | orm 990-T, Part I, line 11 | | | | 7b | | NONE |
| | | | | | | T | or Year | | Current Y | ear |
| _ | 8 | Contributi | ons and grants (Part VIII, line 1h) | 12. | 081,15 | 18. | 20,183 | .132 | | |
| Revenue | 9 | | service revenue (Part VIII, line 2g) | • | ONE | 20,100 | NONE | | | |
| Ne. | 10 | | | 14,50 | | 1.0 | | | | |
| ď | | | t income (Part VIII, column (A), lines | | 7.00 | | | 970. | | |
| | 11 | | | id, 8c, 9c, 10c, and 11e) | | | 125 VOLUME 125 | ONE | | 5,150. |
| _ | 12 | | | equal Part VIII, column (A), line 12) | | | 095,66 | | 20,220 | |
| | 13 | | | nn (A), lines 1-3) | | | 752,10 |)6. | 14,821 | ,019. |
| | 14 | Benefits p | aid to or for members (Part IX, colum | No | NONE | | | | | |
| es | 15 | Salaries, | other compensation, employee benefi | 166,78 | 35. | 3,047 | ,275. | | | |
| ınse | 16 a | Profession | nal fundraising fees (Part IX, column (| N | ONE | | NONE | | | |
| Expens | t | Total fund | raising expenses (Part IX, column (D) | , line 25) 1,024,089. | | | | | | |
| ш | 17 | | | -11d, 11f-24e) | | 1, | 414,58 | 31. | 1.599 | ,161. |
| | 18 | | | Part IX, column (A), line 25) | 6 6 6 6 6 | | 333, 47 | | 19,467 | |
| | 19 | and the same of the same | | ine 12 | | | -237,80 | | 100000 | 797. |
| Ces | | Revenue | ess expenses. Cubitact into 10 from 1 | | | Beginning | | | End of Ye | |
| S C | 20 | Total sass | b (Dat V line 16) | | | | 3-200 - T1000 - 2007/2000 (S147-8) | | | |
| Net Assets Fund Baland | 20 | | ts (Part X, line 16) | | | | 651,40 | | 12,860 | |
| 절 | 21 | | ities (Part X, line 26) | | • • • • • | | ,136,72 | | | 473. |
| | | | or fund balances. Subtract line 21 f | rom line 20 | | 6, | ,514,68 | 36. | 8,106 | ,812. |
| | rt II | - | ure Block | | | | | | | |
| Und | der pe | natties of per | jury, I declare that I have examined this | return, including accompanying schedule ifficer) is based on all information of which | s and stater | ments, and to | the best of | f my kr | nowledge and b | elief, it is |
| Liuc | , соп | ect, and com | Siere Besignation of Property Control trians | moory is based on all information of which | preparer na | as any knowic | T . | 1. | .) | |
| | | | 2 | _ | | | 11 | 1/5 | ×12023 | |
| Sig | | Signature of | officer \ (\ | | | | Date | 1 | 1 | |
| Her | e | ERIC | GLEASON | CO-CEO | | | | | | |
| | will be | | t name and title | | | | | | Anna | |
| | 1968 | Print/Type | preparer's name | Preparer's signature | Date | 12 | Chook | if P | TIN | - |
| Paid | | | | | | 12000 | Check self-employ | ן יי י | | |
| Prep | arer | MARY J | | /2023 | 2 2270740 | | 200538772 | | | |
| | Only | Firm's nam | | | | Firm | 's EIN | | 3-5381590 | |
| | | Firm's addr | | STE 800 ST. LOUIS, MO | | | ne no. | 31 | 4-889-11 | 00 |
| May | the | IRS discu | ss this return with the preparer s | shown above? See instructions . | | | | | X Yes | No |
| For | Pape | rwork Red | iction Act Notice, see the separate | instructions. | | | | | Form 99 | 0 (2022) |

Form 990 (2022) Page **2**

| Pa | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III |
|----|---|
| 1 | Briefly describe the organization's mission: |
| | A PRECIOUS CHILD PROVIDES CHILDREN IN NEED WITH OPPORTUNITIES AND |
| | RESOURCES TO EMPOWER THEM TO ACHIEVE THEIR FULL POTENTIAL. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| 4 | If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured be expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$10,761,668. including grants of \$9,487,364.) (Revenue \$NONE) |
| | PRECIOUS ESSENTIALS PROVIDES CLOTHING, COATS, SHOES, FOOD, |
| | TOILETRIES, HOME GOODS, AND OTHER ESSENTIALS TO CHILDREN AND THEIR |
| | FAMILIES STRUGGLING WITH POVERTY OR EMERGENCY SITUATIONS THROUGH |
| | OUR MAIN RESOURCE CENTER AND 50 SATELLITE RESOURCE CENTERS ACROSS |
| | THE DENVER METRO AREA. IN 2022, A VALUE OF NEARLY \$9.5 MILLION IN |
| | ESSENTIALS WERE PROVIDED TO OVER 23,603 LOCAL RESIDENTS IN NEED. |
| 4b | (Code:)(Expenses \$ |
| 4c | (Code:) (Expenses \$ 1,687,394. including grants of \$ 1,471,405.) (Revenue \$ NONE) |
| - | FILL A BACKPACK PROGRAM PROVIDES BACKPACKS FILLED WITH |
| | GRADE-APPROPRIATE SCHOOL SUPPLIES TO CHILDREN IN NEED TO MAXIMIZE |
| | THEIR ACADEMIC POTENTIAL. IN 2022, FILL A BACKPACK PROVIDED |
| | BACKPACKS TO NEARLY 22,000 CHILDREN IN NEED. |
| | BIGNITIONS TO MAINET 22,000 GITTEREN IN NEED. |
| | |
| | |
| | |
| | |
| | Other program services (Describe on Schedule O.) SEE SCHEDULE O (Expenses \$ 3,398,126. including grants of \$ 1,806,031.) (Revenue \$ NONE) |
| | Total program service expenses 18,045,422. |

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Part IV Checklist of Required Schedules Page 3

| G. | Checklist of Required Schedules | | | |
|----------|---|------------|-----|-----|
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | |
| _ | complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | | X |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | 3.7 |
| | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | 4 | | 77 |
| 5 | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 3 | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Χ |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | | | |
| Ü | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | |
| | "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Χ |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | |
| | complete Schedule D, Part III | 8 | | Χ |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a | | | |
| | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or | | | |
| | debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | Χ |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | | | |
| | VII, VIII, IX, or X, as applicable. | | | |
| ā | a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," | | | |
| _ | complete Schedule D, Part VI | 11a | X | |
| k | Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| • | Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more | 44. | | 37 |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| • | I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | Λ |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 116 | Λ | |
| • | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> | 11f | Х | |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII. | 12a | Х | |
| k | Was the organization included in consolidated, independent audited financial statements for the tax year? If | | | |
| | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| k | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | | | |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | | | |
| | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other | | | |
| | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | , - | | 3.7 |
| 10 | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | 10 | v | |
| 19 | Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | 18 | X | |
| 13 | If "Yes," complete Schedule G, Part III | 19 | | v |
| 20 - | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20a 20b | | Λ |
| 21 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 200 | | |
| - ' | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | Χ |
| | , (),,,, | | | |

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| Part | V Checklist of Required Schedules (continued) | | | -9 |
|--------|--|------|-------------|--------|
| | chomist of the quite of the data of the da | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | | X |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 24a | | Χ |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| | to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Χ |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | Χ |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Χ |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key | | | |
| | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee | | | |
| | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these | | | |
| | persons? If "Yes," complete Schedule L, Part III | 27 | | Χ |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, | | | |
| | Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | Χ |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Χ |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Χ | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | |
| | complete Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | | | |
| | or IV, and Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? \dots | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | | | |
| | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | | | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and | | | |
| _ | 19? Note: All Form 990 filers are required to complete Schedule O | 38 | Χ | |
| Part | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | بـــا |
| _ | | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | , | |
| JSA | reportable gaming (gambling) winnings to prize winners? | 1c | X | (2022) |
| 2E1030 | 2.000 | ⊢orm | 33 0 | (2022) |

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| Par | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
|------|---|----------|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 76 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Χ | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | Х |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | Х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | X | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | X | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | _ | | |
| | required to file Form 8282? | 7c | | X |
| | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| _ | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g 7h | | |
| _ | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?. • | / 11 | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | 8 | | |
| 0 | sponsoring organization have excess business holdings at any time during the year? | - | | |
| 9 | Sponsoring organizations maintaining donor advised funds. Did the appropriate organization make any tayable distributions under section 40662 | 9a | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9b | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| 12 a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | 4. | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> · · · · · · | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 15 | | v |
| | excess parachute payment(s) during the year? | 15 | | Х |
| 16 | If "Yes," see the instructions and file Form 4720, Schedule N. | 16 | | Х |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | . 0 | | Λ |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| • • | that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

A PRECIOUS CHILD, INC. 26-3349334 Page 6

| Part | | | | | |
|-------|---|---------|----------|------|--------|
| | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule | | | | |
| | Check if Schedule O contains a response or note to any line in this Part VI | <u></u> | · · · | • | Χ |
| Sect | ion A. Governing Body and Management | | v | es | No |
| | | ۰ 🗆 | - ' | - | 140 |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 9 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar | | | | |
| | committee, explain on Schedule O. | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 9 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship wi | | | | 3.7 |
| | any other officer, director, trustee, or key employee? | . 🔼 | <u>'</u> | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the dire | | | | |
| | supervision of officers, directors, trustees, or key employees to a management company or other person? | | | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | | | X |
| 6 | Did the organization have members or stockholders? | - 1 | 5 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | | | | |
| | one or more members of the governing body? | | а | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) member | - 1 - | _ | | |
| | stockholders, or persons other than the governing body? | | b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | ıg | | | |
| | the year by the following: | | | | |
| а | The governing body? | | - | Χ | |
| b | Each committee with authority to act on behalf of the governing body? | . 8 | b | Χ | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached | at | | | |
| | the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | | Х |
| Secti | on B. Policies (This Section B requests information about policies not required by the Internal Reven | ue Co | | · T | N1 - |
| | | Г., | | es | No |
| | Did the organization have local chapters, branches, or affiliates? | . 10 |)a | | Х |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapter | | . | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | . 11 | la | Χ | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | . 12 | 2a | Χ | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give | | | | |
| | rise to conflicts? | . 12 | 2b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Year | | | | |
| | describe on Schedule O how this was done | - | | Χ | |
| 13 | Did the organization have a written whistleblower policy? | | | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | . 1 | 4 | Χ | |
| 15 | Did the process for determining compensation of the following persons include a review and approval | - | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision | | | | |
| а | The organization's CEO, Executive Director, or top management official | | - | Χ | |
| b | Other officers or key employees of the organization | . 15 | 5b | Χ | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | | |
| | with a taxable entity during the year? | | Sa | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | | | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | | |
| | organization's exempt status with respect to such arrangements? | . 16 | bb | | |
| Secti | on C. Disclosure | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 99 |)0-T (s | ectio | n 50 | 01(c) |
| | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | | | | |
| | X Own website Another's website X Upon request Other (explain on Schedule O) | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict | t of in | iteres | st p | olicy, |
| | and financial statements available to the public during the tax year. | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and rec | cords | | | |

State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION 7051 W. 118TH AVENUE BROOMFIELD, CO 80020

Form **990** (2022)

Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any | box, | unles er and | Pos neck ss pe | c) sition more than one erson is both an director/trustee) | | | (D) Reportable compensation from the organization (W-2/ | (E) Reportable compensation from related organizations (W-2/ | (F) Estimated amount of other compensation from the |
|------------------------------|--|--------------------------------|-----------------------|----------------------|--|------------------------------|--------|--|--|---|
| | hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | 1099-MISC/ 1099-NEC) | 1099-MISC/ 1099-NEC) | organization and related organizations |
| (1) CARINA MARTIN | 40.00 | | | | | | | | | |
| CEO & FOUNDER | NONE | | | Х | | | | 132,689. | NONE | NONE |
| (2) MICHAEL PAINTER | 40.00 | | | | | | | , | - | |
| CHIEF PHILANTHROPY OFFICER | NONE | | | | | Х | | 104,962. | NONE | NONE |
| (3) JAMES ANTHONY | 40.00 | | | | | | | , | | |
| VP OF FINANCE | NONE | | | Χ | | | | 92,234. | NONE | 1,646. |
| (4) ANDY CONIGLIARO | 5.00 | | | | | | | | | |
| CHAIR | NONE | Х | | Χ | | | | NONE | NONE | NONE |
| (5) JAYLENE KUNZ | 1.00 | | | | | | | | | |
| VICE CHAIR | NONE | Х | | Χ | | | | NONE | NONE | NONE |
| (6) JEANETTE DERN | 1.00 | | | | | | | | | |
| TREASURER | NONE | Х | | Χ | | | | NONE | NONE | NONE |
| (7) TARA ROJAS | 1.00 | | | | | | | | | |
| SECRETARY | NONE | Х | | Χ | | | | NONE | NONE | NONE |
| (8) NATE CARY | 1.00 | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | NONE |
| (9) LISA CORLEY | 1.00 | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | NONE |
| (10) DAVID DURAN | 2.00 | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | NONE |
| (11) CATHERINE DAVIS | 1.00 | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | NONE |
| (12) JIMMY HOFFNER | 1.00 | | | | | | | | | |
| DIRECTOR (THRU 02/22) | NONE | Х | | | | | | NONE | NONE | NONE |
| (13) STEVE KATSIRUBAS | 1.00 | | | | | | | | | |
| VICE CHAIR (THRU 02/22) | NONE | Х | | | | | | NONE | NONE | NONE |
| (14) MICHAEL PRENDERGAST | 1.00 | | | | | | | | | |
| DIRECTOR (AS OF 11/22) | NONE | Х | | | | | | NONE | NONE | NONE |

Form 990 (2022)

| Dogo | Ω |
|------|---|
| Page | O |

| Form 990 (2022) | | | | | | | | | | | | Page 8 |
|---|--|--------------------------------|-----------------------|----------------------|--------------|---------------------------------|-----------------------|--|---|--------------|---------------------|---|
| Part VII Section A. Officers, Directors, T | | ey En | ıplo | _ | | and F | ligl | | | yees (co | | |
| (A) Name and title | Average hours per week (list any | box, | unles | Pos neck ss pe | erson | e than o is both or/trust | an | (D) Reportable compensation from | (E) Reporta compensation relate organizat | on from | Esti amo o | (F) imated ount of ther |
| | hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organiza (W-2/1099 | | from orga and | ensation m the nization related nizations |
| 15) ISAAC SENDROS | 1.00 | | | | | | | | | | | |
| SECRETARY (THRU 05/22) | NONE | X | | X | | | | NONE | | NONE | | NONE |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| to Sub-total | Section A | | | | | | > > > | 329,885. NONE 329,885. | | NONE NONE | | 1,646. NONE 1,646. |
| Total number of individuals (including but no reportable compensation from the organization) | t limited to t | | | | | | o re | • | \$100,000 | | | 1,040. |
| | | | | | | | | | | | | Yes No |
| 3 Did the organization list any former off employee on line 1a? If "Yes," complete Sche | dule J for su | ch ina | lividu | ual | ٠. | | • • | | | | 3 | X |
| 4 For any individual listed on line 1a, is the organization and related organizations of individual | greater than | 1 \$15 | 50,0 | 00? |) If | "Yes | 5," (| complete Schedu | le J for | such | 4 | X |
| 5 Did any person listed on line 1a receive of for services rendered to the organization? If ' | or accrue co | mpen | satio | on 1 | fron | n any | uni | related organization | on or indivi | idual | 5 | X |
| Section B. Independent Contractors | , , | | | | | | | | | | | ' |
| 1 Complete this table for your five highest co compensation from the organization. Report year. | | | | | | | | | | | | |
| (A) Name and business a | ddress | | | | | | | (B) Description of se | ervices | С | (C) ompensa | ation |
| | | | | | | | | | | | | |
| | | | | | | | İ | | | | | |
| 2 Total number of independent contractors more than \$100,000 in compensation from | | | | nite | d to | thos | | isted above) who | received | | | |

Part VIII Statement of Revenue

| | | Check if Schedule O contains a re | spon | se or note to an | y line in this Part V | ٠ | | |
|---|--------|--|-------|------------------|-----------------------|--|--------------------------------------|--|
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| ts, | 1a | Federated campaigns | la | | | | | |
| Contributions, Gifts, Grants, and Other Similar Amounts | b | · • | 1b | | | | | |
| اِعٌ ق | С | · · · · · · · · · · · · · · · · · · · | 1c | 925,753. | | | | |
| rts, A, | d | , | 1d | | | | | |
| اَ≘ّق | е | · · · · · · · · · · · · · · · · · · · | le | 1,335,142. | | | | |
| ns, | f | All other contributions, gifts, grants, | | | | | | |
| e ti | - | | lf | 17,922,237. | | | | |
| ᅙᇎ | g | Noncash contributions included in | | | | | | |
| 主 | 9 | | ıg S | 14,630,252. | | | | |
| a S | h | Total. Add lines 1a-1f | | | 20,183,132. | | | |
| | - '' | Totali / Ida iii/os Ta II | • • • | Business Code | ., .,, | | | |
| გ | 20 | | | - | | | | |
| ا∡ِ≚َ | 2a | | _ | | | | | |
| Se al | b | | _ | | | | | |
| E S | C | | _ | | | | | |
| Peg | d | | | | | | | |
| Program Service Revenue | e | All ather programs | _ | | | | | |
| _ | f g | All other program service revenue Total. Add lines 2a-2f | | | NONE | | | |
| | 3 | Investment income (including divider | | | | | | |
| | 3 | other similar amounts) | | | 10,970. | | NONE | 10,970. |
| | 4 | Income from investment of tax-exempt I | | [| NONE | | | |
| | 5 | Royalties | | | NONE | | | |
| | | (i) Real | • • • | (ii) Personal | NONE | | | |
| | 60 | | | (, | | | | |
| | 6a | Gross rents 6a | | | | | | |
| | b | Less: rental expenses 6b | NONE | NONE | | | | |
| | C | Rental income or (loss) 6c | | | NONE | | | |
| | d 70 | Net rental income or (loss) (i) Securiti | | (ii) Other | NONE | | | |
| | 7a | | | (II) Outer | | | | |
| | | sales of assets | | | | | | |
| | | other than inventory 7a | | | | | | |
| Revenue | b | Less: cost or other basis | | | | | | |
| Ş. | | and sales expenses 7b | | | | | | |
| & | | Gain or (loss) 7c | | | 11017 | | | |
| ē | a | Net gain or (loss) | | | NONE | | | |
| Other | 8a | Gross income from fundraising | | | | | | |
| | | events (not including \$925,753. | | | | | | |
| | | of contributions reported on line | _ | 204 | | | | |
| | | 1c). See Part IV, line 18 | 8a | 321,521. | | | | |
| | b | Less: direct expenses | 8b | 321,521. | | | | |
| | С | Net income or (loss) from fundraising ev | ents | | | | | |
| | 9a | Gross income from gaming | | | | | | |
| | | · · · · · · · · · · · · · · · · · · · | 9a | NONE | | | | |
| | b | Less: direct expenses | 9b | NONE | | | | |
| | С | Net income or (loss) from gaming activi | ties. | | NONE | | | |
| | 10a | Gross sales of inventory, less | | | | | | |
| | | returns and allowances | | 54,385. | | | | |
| | b | Less: cost of goods sold | 10b | 84,768. | _, | | | |
| | С | Net income or (loss) from sales of invento | гу | | -30,383. | | | -30,383. |
| Sn | | | | Business Code | | | | |
| Miscellaneous Revenue | 11a | OTHER INCOME | _ | 900099 | 56,533. | | | 56,533. |
| e la | b | | _ | | | | | |
| Re | С | | _ | | | | | |
| ≝_ | d | All other revenue | | | | | | |
| | e | Total. Add lines 11a-11d | | | 56,533. | | | |
| | 12 | Total revenue. See instructions | | | 20,220,252. | | NONE | 37,120. |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | | | | |
|----|---|-----------------------|------------------------------|---|---------------------------------------|--|--|--|--|--|--|
| | not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | | | | |
| 1 | Grants and other assistance to domestic organizations | | | | | | | | | | |
| | and domestic governments. See Part IV, line 21 | NONE | | | | | | | | | |
| 2 | Grants and other assistance to domestic | | | | | | | | | | |
| | individuals. See Part IV, line 22 | 14,821,019. | 14,821,019. | | | | | | | | |
| 3 | Grants and other assistance to foreign | | | | | | | | | | |
| | organizations, foreign governments, and | | | | | | | | | | |
| | foreign individuals. See Part IV, lines 15 and 16 | NONE | | | | | | | | | |
| 4 | Benefits paid to or for members | NONE | | | | | | | | | |
| 5 | Compensation of current officers, directors, | | | | | | | | | | |
| | trustees, and key employees | 226,569. | 156,221. | 13,158. | 57 , 190. | | | | | | |
| 6 | Compensation not included above to disqualified | | | | | | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | | | | |
| | persons described in section 4958(c)(3)(B) | NONE | | | | | | | | | |
| 7 | Other salaries and wages | 2,450,141. | 1,674,271. | 143,897. | 631,973. | | | | | | |
| | Pension plan accruals and contributions (include | 12,860. | 7,990. | 1,764. | 3,106 | | | | | | |
| | section 401(k) and 403(b) employer contributions) | | | | | | | | | | |
| 9 | | 142,964. | 99,665. | 7,048. | 36,251 | | | | | | |
| 10 | Payroll taxes | 214,741. | 149,531. | 12,691. | 52,519 | | | | | | |
| | Fees for services (nonemployees): | , | , | , | • | | | | | | |
| | Management | NONE | | | | | | | | | |
| | Legal | NONE | | | | | | | | | |
| | Accounting | NONE | | | | | | | | | |
| | Lobbying | NONE | | | | | | | | | |
| | Professional fundraising services. See Part IV, line 17 | NONE | | | | | | | | | |
| | Investment management fees | NONE | | | | | | | | | |
| | Other. (If line 11g amount exceeds 10% of line 25, column | | | | | | | | | | |
| 9 | (A), amount, list line 11g expenses on Schedule O.) | 106,164. | 86,657. | 15,131. | 4,376 | | | | | | |
| 12 | Advertising and promotion | 96,877. | 57,855. | 3,548. | 35,474 | | | | | | |
| 13 | Office expenses | 147,437. | 51,896. | 66,582. | 28,959 | | | | | | |
| 14 | Information technology | 187,696. | 131,440. | 15,203. | 41,053 | | | | | | |
| 15 | Royalties | NONE | 101/1101 | 10/2001 | 11,000 | | | | | | |
| | Occupancy | 489,121. | 394,820. | 58,625. | 35,676. | | | | | | |
| | Travel | 38,660. | 32,402. | 420. | 5,838 | | | | | | |
| | Payments of travel or entertainment expenses | 30,000. | 02,102. | 120. | 3,000 | | | | | | |
| 10 | for any federal, state, or local public officials | NONE | | | | | | | | | |
| 10 | Conferences, conventions, and meetings | NONE | | | | | | | | | |
| | Interest | NONE | | | | | | | | | |
| | Payments to affiliates | NONE | | | | | | | | | |
| | Depreciation, depletion, and amortization | 137 , 983. | 123,879. | 7,327. | 6,777 | | | | | | |
| | Insurance | 29,502. | 25,655. | 1,893. | 1,954 | | | | | | |
| | Other expenses. Itemize expenses not covered | 23,302. | 23,033. | 1,033. | 1,331 | | | | | | |
| 4 | above. (List miscellaneous expenses on line 24e. If | | | | | | | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | | | | | | | |
| | (A), amount, list line 24e expenses on Schedule O.) | | | | | | | | | | |
| _ | | 114,822. | 65,259. | 18,925. | 30,638. | | | | | | |
| | BAD DEBT | 111,683. | 68,227. | 20,302. | 23,154 | | | | | | |
| | STAFF & BOARD DEVELOPMENT | 98,415. | 88,571. | 1,281. | | | | | | | |
| | EVENT EXPENSES | | 7,855. | 250. | 8,563 6,887 | | | | | | |
| | EMPLOYEE ASSISTANCE | 14,992. | | | 6,887 | | | | | | |
| | All other expenses | 25,809. | 2,209. | 9,899. | 13,701 | | | | | | |
| | Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the | 19,467,455. | 18,045,422. | 397,944. | 1,024,089. | | | | | | |
| -0 | organization reported in column (B) joint costs | | | | | | | | | | |
| | from a combined educational campaign and | | | | | | | | | | |
| | fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) | | | | | | | | | | |
| | | | | 1 | | | | | | | |

Form 990 (2022) Page **11**

Part X Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this P | art X | | | | | | | | |
|-----------------------------|------|---|---------------------------------|-----|---------------------------------------|--|--|--|--|--|--|
| | | | (A) Beginning of year | | (B) End of year | | | | | | |
| | 1 | Cash - non-interest-bearing | 1,132,639. | 1 | 794,178. | | | | | | |
| | 2 | Savings and temporary cash investments | 2,740,261. | 2 | 2,723,941. | | | | | | |
| | 3 | Pledges and grants receivable, net | 401,346. | 3 | 268,910. | | | | | | |
| | 4 | Accounts receivable, net | NONE | 4 | NON | | | | | | |
| | 5 | Loans and other receivables from any current or former officer, director, | | | | | | | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | | | | | | | |
| | | controlled entity or family member of any of these persons | NONE | 5 | NONE | | | | | | |
| | 6 | 6 Loans and other receivables from other disqualified persons (as defined | | | | | | | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). | | | | | | | | | |
| ß | 7 | Notes and loans receivable, net | NONE | 7 | NONE | | | | | | |
| Assets | 8 | Inventories for sale or use | 615,687. | 8 | 2,240,035. | | | | | | |
| As | 9 | Prepaid expenses and deferred charges | 162,846. | 9 | 167,455. | | | | | | |
| | _ | Land, buildings, and equipment: cost or other | 102,010. | | 10771001 | | | | | | |
| | 1.00 | basis. Complete Part VI of Schedule D 10a 6, 928, 845. | | | | | | | | | |
| | h | Less: accumulated depreciation | 5,552,508. | 100 | 6,455,379. | | | | | | |
| | 11 | Investments - publicly traded securities | 46,122. | 11 | 46,105. | | | | | | |
| | 12 | • • | | | | | | | | | |
| | | Investments - other securities. See Part IV, line 11 | NONE | | NONE | | | | | | |
| | 13 | Investments - program-related. See Part IV, line 11 | NONE | | NONE | | | | | | |
| | 14 | Intangible assets | NONE | | NONE | | | | | | |
| | 15 | Other assets. See Part IV, line 11 | NONE | | 164,282. | | | | | | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 10,651,409. | 16 | 12,860,285. | | | | | | |
| | 17 | Accounts payable and accrued expenses | 389,678. | 17 | 189,279. | | | | | | |
| | 18 | Grants payable | NONE | 18 | NONE | | | | | | |
| | 19 | Deferred revenue | NONE | 19 | NONE | | | | | | |
| | 20 | Tax-exempt bond liabilities | NONE | 20 | NONE | | | | | | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | NONE | 21 | NONE | | | | | | |
| es | 22 | Loans and other payables to any current or former officer, director, | | | | | | | | | |
| Liabilities | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | | | | | | | |
| abi | | controlled entity or family member of any of these persons | NONE | 22 | NONE | | | | | | |
| Ξ | 23 | Secured mortgages and notes payable to unrelated third parties | 3,747,045. | 23 | 4,399,912. | | | | | | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | NONE | 24 | NONE | | | | | | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | | | | | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | | | | | | | | |
| | | of Schedule D | NONE | 25 | 164,282. | | | | | | |
| | 26 | Total liabilities. Add lines 17 through 25 | 4,136,723. | | 4,753,473. | | | | | | |
| ces | | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. | 2,22,122 | | =, , = | | | | | | |
| <u>la</u> | 27 | Net assets without donor restrictions | 4,880,342. | 27 | 6,311,699. | | | | | | |
| Ba | 28 | Net assets with donor restrictions | 1,634,344. | 28 | 1,795,113. | | | | | | |
| Net Assets or Fund Balances | | Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. | 1,001,011. | | 177307113. | | | | | | |
| ō | 29 | Capital stock or trust principal, or current funds | | 29 | | | | | | | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | | | | | | | |
| SS | 31 | Retained earnings, endowment, accumulated income, or other funds | | | | | | | | | |
| t A | 32 | Total net assets or fund balances | 6 514 606 | 31 | 0 100 010 | | | | | | |
| Š | 33 | | 6,514,686. | 32 | 8,106,812. | | | | | | |
| | 33 | Total liabilities and net assets/fund balances | 10,651,409. | 33 | 12,860,285. Form 990 (2022) | | | | | | |

Form **990** (2022)

Form 990 (2022) Page **12**

| | , | | | | | |
|------|--|--------|------|-----|-----|--------------|
| Part | XI Reconciliation of Net Assets | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 2 | 0,2 | 20, | <u> 252</u> |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1 | | | <u>455</u> |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | | 797 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | | | <u>686</u> . |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | <u>862</u> |
| 6 | Donated services and use of facilities | 6 | | | 69, | <u> 395</u> |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | 7 | 78, | 796 |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | 32, column (B)) | 10 | | 8,1 | 06, | <u>812</u> . |
| Part | · | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | X |
| | | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," ex | kplain | on | | | |
| | Schedule O. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were cor | npiled | or | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audi | ted o | n a | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | ersigh | t of | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accounta | nt? | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, e | xplain | on | | | |
| | Schedule O. | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set fo | rth in | the | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | lergo | the | | | |
| | required audit or audits, explain why on Schedule Q and describe any steps taken to undergo such a | udits | | 3b | | |

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

omb No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.iis.gov/Forms90 for instructions and the latest information.

Employer identification number Name of the organization PRECIOUS CHILD, 26-3349334 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(y). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3 % of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of (iv) Is the organization (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) instructions) instructions) document? Yes No (A) (B) (C) (D) (E) Total

Schedule A (Form 990) 2022 Page **2**

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|------------|--|--|----------------------------------|---|---|---|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 17,843,857. | 18,804,873. | 11,668,425. | 12,081,158. | 20,183,132. | 80,581,445. |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | NONE |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | NONE |
| 4 5 | Total. Add lines 1 through 3 | 17,843,857. | 18,804,873. | 11,668,425. | 12,081,158. | 20,183,132. | 80,581,445. |
| c | shown on line 11, column (f) | | | | | | NONE |
| 6 | Public support. Subtract line 5 from line 4 tion B. Total Support | | | | | | 80,581,445. |
| | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| _ | , , , , , , | 17,843,857. | 18,804,873. | 11,668,425. | 12,081,158. | 20,183,132. | 80,581,445. |
| 7 8 | Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 63,778. | 3,037. | 6,287. | 14,508. | 10,970. | 98,580. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | NONE |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)\$\mathbb{SPE}.\$\mathbb{SPE}.\$\mathbb{PP}.\$\mathbb{PP} \mathbb{PP} P | NONE | NONE | NONE | NONE | 56,533. | 56,533. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 80,736,558. |
| 12 | Gross receipts from related activities, etc. (s | ee instructions) . | | | | 12 | 436,207. |
| 13 | First 5 years. If the Form 990 is for organization, check this box and stop here. | <u></u> | | | | | |
| Sec | tion C. Computation of Public Supp | | _ | | | | |
| 14 | Public support percentage for 2022 (lin | | | | | 14 | 99.81 % |
| 15 | Public support percentage from 2021 S | | | | | 15 | 99.88 % |
| | 331/3% support test - 2022. If the org box and stop here. The organization qu | ıalifies as a pub | licly supported | organization | | | X |
| | 331/3% support test - 2021. If the org this box and stop here. The organization | n qualifies as a | publicly suppor | ted organizatior | n | | |
| | 10%-facts-and-circumstances test - 2 10% or more, and if the organization Part VI how the organization meets torganization | meets the facts-and-control of the facts-and-control of the facts-and-the facts-and-control of the facts-and-control of t | cts-and-circumst ircumstances te | ances test, che st. The organiz ot check a box umstances test, est. The organiz | eck this box an ation qualifies on line 13, 16, check this box zation qualifies | d stop here. Example as a publicly sure | xplain in pported and line Explain pported |
| 18 | Private foundation. If the organization instructions | n did not chec | k a box on line | 13, 16a, 16b, | 17a, or 17b, | check this box | and see |

Schedule A (Form 990) 2022 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | | | | | |
|------|--|----------------|------------------|-----------------|-----------------|-----------------|-------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7 a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | |
| | tion B. Total Support | (-) 0040 | (h) 0040 | (-) 0000 | (-1) 0004 | (-) 0000 | (6) T-4-I |
| _ | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| iva | payments received on securities loans, | | | | | | |
| | rents, royalties, and income from similar | | | | | | |
| | Sources | | | | | | |
| D | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| _ | · ' | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on. | | | | | | |
| | | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for | the organizati | on's first secon | d third fourth | or fifth tax ve | ar as a section | 501(c)(3) |
| | organization, check this box and stop here . | - | | | • | | |
| Sec | tion C. Computation of Public Supp | | | | | | |
| 15 | Public support percentage for 2022 (line 8, | | • | mn (f)) | | 15 | % |
| 16 | Public support percentage from 2021 Sche | . , , | • | .,, | | 16 | % |
| | tion D. Computation of Investment | | | | | 1 1 | ,3 |
| 17 | Investment income percentage for 2022 (lin | | | 13, column (f)) | | 17 | % |
| 18 | Investment income percentage from 2021 | | | | | 18 | % |
| | 331/3% support tests - 2022. If the or | | | | | | |
| | 17 is not more than 331/3%, check this | - | | | | | |
| b | 331/3% support tests - 2021. If the orga | - | _ | • | | • | |
| J | line 18 is not more than 331/3 %, check | | | | | | |
| 20 | Private foundation If the organization | | - | • | | | |

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Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|-------------|-------|--------|---------|
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Schedule A (Form 990) 2022 Page **5**

| Part I | V Supporting Organizations (continued) | | | |
|---------|---|----------|-------|----------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, | | | |
| | provide detail in Part VI . | 11c | | |
| Section | on B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | 2 | | |
| Section | on C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Section | on D. All Type III Supporting Organizations | <u> </u> | | |
| | 71. 21.7 m. 1.) po m. 0 m pp 0 1 m. 1. g 0 1 g m. 1. | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | | |
| • | · | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| Section | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins | tructi | ons). | |
| a b | The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | e instr | Yes | <u> </u> |
| 2 | Activities Test. Answer lines 2a and 2b below. | | 162 | 140 |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2- | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i> | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

Schedule A (Form 990) 2022 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 1 Net short-term capital gain 2 Recoveries of prior-year distributions 2 3 3 Other gross income (see instructions) 4 Add lines 1 through 3. 4 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of 6 property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by 0.035. 6 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year**

| | Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization |
|--|--|
| | (see instructions). |

1

2

3 4

5

6

Schedule A (Form 990) 2022

2 Enter 0.85 of line 1.

4 Enter greater of line 2 or line 3.

5 Income tax imposed in prior year

1 Adjusted net income for prior year (from Section A, line 8, column A)

3 Minimum asset amount for prior year (from Section B, line 8, column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A (Form 990) 2022

Page **7**

| Secti | ection D - Distributions Current Year | | | | | | | |
|----------|--|------------------------------------|--|----|---|--|--|--|
| 1 | Amounts paid to supported organizations to accomplish ex | xempt purposes | | 1 | | | | |
| 2 | Amounts paid to perform activity that directly furthers exer | npt purposes of support | ed | | | | | |
| | organizations, in excess of income from activity | | | 2 | | | | |
| 3 | Administrative expenses paid to accomplish exempt purpo | ses of supported organi | zations | 3 | | | | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required - p | rovide details in Part VI) | | 5 | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | | | | |
| 8 | Distributions to attentive supported organizations to which | the organization is resp | onsive | | | | | |
| | (provide details in Part VI). See instructions. | | | 8 | | | | |
| 9 | Distributable amount for 2022 from Section C, line 6 | | | 9 | | | | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | | | | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2022 | S | (iii) Distributable Amount for 2022 | | | |
| 1 | Distributable amount for 2022 from Section C, line 6 | | | | | | | |
| 2 | Underdistributions, if any, for years prior to 2022 | | | | | | | |
| | (reasonable cause required - explain in Part VI). See | | | | | | | |
| | instructions. | | | | | | | |
| 3 | Excess distributions carryover, if any, to 2022 | | | | | | | |
| a | From 2017 | | | | | | | |
| b | From 2018 | | | | | | | |
| C | From 2019 | | | | | | | |
| d | From 2020 | | | | | | | |
| е | From 2021 | | | | | | | |
| f | Total of lines 3a through 3e | | | | | | | |
| g | Applied to underdistributions of prior years | | | | | | | |
| h | Applied to 2022 distributable amount | | | | | | | |
| i | Carryover from 2017 not applied (see instructions) | | | | | | | |
| <u>j</u> | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | | | | |
| 4 | Distributions for 2022 from | | | | | | | |
| | Section D, line 7: \$ | | | | | | | |
| a | Applied to underdistributions of prior years | | | | | | | |
| b | Applied to 2022 distributable amount | | | | | | | |
| c | Remainder. Subtract lines 4a and 4b from line 4. | | | | | | | |
| 5 | Remaining underdistributions for years prior to 2022, if | | | | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | | | | | |
| | greater than zero, explain in Part VI . See instructions. | | | | | | | |
| 6 | Remaining underdistributions for 2022. Subtract lines 3h | | | | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | | | | |
| | Part VI. See instructions. | | | | | | | |
| 7 | Excess distributions carryover to 2023. Add lines 3j | | | | | | | |
| | and 4c. | | | | | | | |
| 8 | Breakdown of line 7: | | | | | | | |
| a | Excess from 2018 | | | | | | | |
| b | Excess from 2019 | | | | | | | |

Schedule A (Form 990) 2022

c Excess from 2020....d Excess from 2021....e Excess from 2022....

Schedule A (Form 990 or 990-EZ) 2022

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| SCHEDULE A, PART II - OTHER INCOME | | | | | | | |
|------------------------------------|------|------|------|------|---------|------------|--|
| DESCRIPTION | 2018 | 2019 | 2020 | 2021 | 2022 | TOTAL | |
| OTHER INCOME | NONE | NONE | NONE | NONE | 56,533. | 3. 56,533. | |
| | | | | | | | |
| TOTALS | NONE | NONE | NONE | NONE | 56,533. | 56,533. | |

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047 **Open to Public** Inspection

| Inter | nal Revenue Service | Go to www.irs.gov/l | Form990 for instructions and the latest infor | mation. | Inspection |
|-------|---|--|---|--------------------------|-------------------------------------|
| Nam | e of the organization | | | Employ | er identification number |
| Α : | PRECIOUS CHILI | O, INC. | | 2 | 6-3349334 |
| Pa | art I Organiza | tions Maintaining Donor Adv | ised Funds or Other Similar Funds o | or Accou | nts. |
| | Complete | e if the organization answered | "Yes" on Form 990, Part IV, line 6. | | |
| | | | (a) Donor advised funds | (k |) Funds and other accounts |
| 1 | Total number at e | nd of year | | | |
| 2 | | of contributions to (during year) | | | |
| 3 | | of grants from (during year) | | | |
| 4 | | at end of year | | | |
| 5 | | | advisors in writing that the assets held | d in dono | advised |
| | _ | | e organization's exclusive legal control?. | | |
| 6 | _ | | and donor advisors in writing that grant | | |
| | | | fit of the donor or donor advisor, or for | | |
| | | | | | |
| Pa | | ntion Easements. | | | |
| | Complete | e if the organization answered | "Yes" on Form 990, Part IV, line 7. | | |
| 1 | Purpose(s) of con | nservation easements held by the | e organization (check all that apply). | | |
| | Preservatio | n of land for public use (for example | e, recreation or education) Preservatio | n of a hist | orically important land area |
| | Protection of | of natural habitat | Preservatio | n of a cert | ified historic structure |
| | Preservatio | n of open space | | | |
| 2 | Complete lines 2a | a through 2d if the organization h | eld a qualified conservation contribution | in the forn | n of a conservation |
| | easement on the | last day of the tax year. | | H | leld at the End of the Tax Year |
| а | Total number of c | onservation easements | | 2a | |
| b | Total acreage res | tricted by conservation easement | s | 2b | |
| С | Number of conser | rvation easements on a certified | historic structure included in (a) | 2c | |
| d | Number of conser | rvation easements included in (c | acquired after July 25, 2006, and not or | 1 | |
| | a historic structure | e listed in the National Register . | | 2d | |
| 3 | Number of conse | rvation easements modified, tra | nsferred, released, extinguished, or term | minated b | y the organization during the |
| | tax year | | | | |
| 4 | Number of states | where property subject to conse | rvation easement is located | | |
| 5 | _ | | garding the periodic monitoring, inspe | | - |
| | | | sements it holds? | | |
| 6 | Staff and volunteer | hours devoted to monitoring, insp | ecting, handling of violations, and enforcin | g conserva | tion easements during the year |
| 7 | Amount of expens | ses incurred in monitoring, inspec | ting, handling of violations, and enforcing | conservat | ion easements during the year |
| | | | | | |
| 8 | | | 2(d) above satisfy the requirements of sec | | |
| _ | | | | | |
| 9 | | <u> </u> | ports conservation easements in its | | - |
| | | nd include, if applicable, the tex counting for conservation easeme | t of the footnote to the organization's t | iinanciai s | tatements that describes the |
| D | | · · | লাতে. s of Art, Historical Treasures, or Oth | or Simila | r Accete |
| Г | | | "Yes" on Form 990, Part IV, line 8. | ei Siiiiia | ASSELS. |
| 1a | | | ASB ASC 958, not to report in its rever | ue statem | nent and balance sheet work |
| . u | of art, historical service, provide in | treasures, or other similar asse Part XIII the text of the footnote | ts held for public exhibition, education to its financial statements that describes | n, or rese these iten | arch in furtherance of publi ns. |
| b | art, historical trea provide the follow | sures, or other similar assets he ring amounts relating to these ite | | search in | furtherance of public service |
| | | | | | |
| | | | | | |
| 2 | | | rt, historical treasures, or other similar | | |
| | • | • • | ASB ASC 958 relating to these items: | | |
| а | | | | | \$ |
| h | Assets included in | Form 990 Part X | | | S |

| Pa | rt III Organizations Maintaini | ng Collections of | | rical Tre | asures | s, or (| Other | Similar A | | ontinu | | age = |
|------|--|---------------------------------------|---------------|--------------|------------|----------|----------|------------------|----------|-----------|---------------|--------|
| 3 | Using the organization's acquisition | | | | | | | | | | | of its |
| | collection items (check all that app | | | • | , | | | J | Ū | | | |
| а | Public exhibition | •, | d | Loan | or excha | ange p | orogran | า | | | | |
| b | | | | | | | | | | | | |
| С | Preservation for future gene | rations | | - | | | | | | | | |
| 4 | Provide a description of the organ | | and expla | in how t | they fur | rther t | he org | anization's | exemp | purpos | se in | Part |
| | XIII. | | • | | • | | J | | · | | | |
| 5 | During the year, did the organization | on solicit or receive o | lonations o | f art, histe | orical tr | easure | es, or o | ther simila | ır | | | |
| | assets to be sold to raise funds rath | | | | | | | | _ | Yes | | No |
| Pa | rt IV Escrow and Custodial A | | | | | | | | | | | |
| | Complete if the organiza | | s" on Fori | n 990, F | Part IV, | line 9 | , or re | ported ar | n amour | nt on Fo | orm | |
| | 990, Part X, line 21. | | | | | | | | | | | |
| 1a | Is the organization an agent, trus | tee, custodian or o | ther interm | ediary fo | or conti | ributio | ns or | other asse | ts not | | | |
| | included on Form 990, Part X? | | | | | | | | [| Yes | | No |
| b | If "Yes," explain the arrangement i | n Part XIII and comp | olete the fol | lowing tak | ole: | | | | _ | | | - |
| | | | | | | | | | Amount | | | |
| С | Beginning balance | | | | | 1c | | | | | | |
| d | Additions during the year | | | | | 1d | | | | | | |
| е | Distributions during the year | | | | | 1e | | | | | | |
| f | Ending balance | | | | | 1f | | | | | | |
| 2a | Did the organization include an am | ount on Form 990, | Part X, line | 21, for e | escrow | or cus | todial a | account liab | oility? | Yes | | No |
| b | If "Yes," explain the arrangement i | n Part XIII. Check he | ere if the ex | φlanation | has be | en pro | vided c | on Part XIII | | | .[| |
| Pa | rt V Endowment Funds. | | | | | | | | | | | |
| | Complete if the organiza | ation answered "Ye | es" on For | m 990, F | Part IV, | , line 1 | 10. | | | | | |
| | | (a) Current year | (b) Prio | r year | (c) Tw | o years | back | (d) Three ye | ars back | (e) Four | years | back |
| 1a | Beginning of year balance | 46,122. | 2 | 22,443. | | 21,48 | 33. | 1 | 7,998. | | 18,6 | 59. |
| b | Contributions | | 1 | 16,197. | | | | | | | | |
| c | Net investment earnings, gains, | | | | | | | | | | | |
| | and losses | -17. | | 7,482. | | 96 | 0. | ; | 3,485. | | -6 | 61. |
| d | Grants or scholarships | | | | | | | | | | | |
| e | Other expenditures for facilities | | | | | | | | | | | |
| | and programs | | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | | |
| g | End of year balance | 46,105. | .2 | 16,122. | | 22,44 | 13. | 2: | 1,483. | | 17,9 | 98. |
| 2 | Provide the estimated percentage | of the current year | end balance | e (line 1g. | column | n (a)) h | eld as: | | | | | |
| а | Board designated or quasi-endown | | | , 0. | | ` '/' | | | | | | |
| b | Permanent endowment28.00 | <u>00</u> % | | | | | | | | | | |
| С | Term endowment NONE % | | | | | | | | | | | |
| | The percentages on lines 2a, 2b, a | and 2c should equal 1 | 100%. | | | | | | | | | |
| 3 a | Are there endowment funds not in | the possession of th | ne organiza | tion that | are hel | d and | admini | istered for t | the | | | |
| | organization by: | | | | | | | | | | Yes | No |
| | (i) Unrelated organizations | | | | | | | | | 3a(i) | | Χ |
| | (ii) Related organizations | | | | | | | | | 3a(ii) | | X |
| b | If "Yes" on line 3a(ii), are the relate | ed organizations liste | d as require | ed on Sch | edule R | ₹? | | | | 3b | | |
| 4 | Describe in Part XIII the intended u | | tion's endo | wment fur | nds. | | | | | | | |
| Pa | rt VI Land, Buildings, and Equ Complete if the organize | J ipment. ation answered "V | es" on For | m 99∩ I | Part IV | line | 11a S | ee Form | 000 Pa | rt X lin | 10 م | |
| | Description of property | (a) Cost or | | (b) Cost of | | | | umulated | |) Book va | | • |
| | | (inves | | (0 | ther) | | | ciation | | | | |
| 1 a | Land | | | 4,2 | 223,10 |)4. | | | | 4,22 | 3,1 | 04. |
| b | Buildings | | | | 30,00 | | | 38 , 570. | | 1,79 | | |
| С | Leasehold improvements | | | | 344,73 | | | 32,868. | | | 1,8 | |
| d | Equipment | | | | 136,06 | | | 18,479. | | | 37 , 5 | |
| e | Other | | | | 94,94 | | | 53,549. | | | 1,3 | |
| Tota | I. Add lines 1a through 1e. <i>(Column</i> | (d) must equal Forn | n 990, Part | X, columi | n (B), Iir | ne 10c. | .) | | | 6,45 | 5,3 | 79. |

Schedule D (Form 990) 2022

| Schedule D (Form 990) 2022 A PRECIOUS CHI | LD, INC. | 2 | 6-3349334 Page |
|---|--------------------|--|------------------|
| Part VII Investments - Other Securities. Complete if the organization answered | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuat Cost or end-of-year mark | |
| (1) Financial derivatives | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. Complete if the organization answered | I "Voc" on Form 00 | 0 Part IV line 11a See Form 000 | Part V line 12 |
| | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuat Cost or end-of-year mark | |
| <u>(1)</u> | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| <u>(6)</u> | | | |
| <u>(7)</u> | | | |
| (8) (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. Complete if the organization answered | l "Yes" on Form 99 | 0. Part IV. line 11d. See Form 990 | Part X. line 15. |
| | scription | <u> </u> | (b) Book value |
| (1) | <u> </u> | | (-) |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) li | ine 15.) | | |
| Part X Other Liabilities. Complete if the organization answered line 25. | l "Yes" on Form 99 | 00, Part IV, line 11e or 11f. See For | m 990, Part X, |
| 1. (a) Descrip | tion of liability | | (b) Book value |
| (1) Federal income taxes | | | |
| (2)OPERATING LEASE LIABILITIES | | | 164,282. |
| (3) | | | |
| _(4) | | | |

(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 164,282.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . X

| Part 2 | Reconciliation of Revenue per Audited Financial Statements With Revenue per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | Return. | |
|---------|---|------------------------------|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 20,602,306. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| - а | | 362. | |
| b | 3 () | 395. | |
| C | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIII.) | 521. | |
| | Add lines 2a through 2d | | 382,054. |
| 3 | Subtract line 2e from line 1 | | 20,220,252. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | • • • • | 20/220/232. |
| | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| a | | | |
| b | Other (Describe in Part XIII.) | 4c | |
| С 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | 20,220,252. |
| Part | | | 20,220,232. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | |
| 1 | Total expenses and losses per audited financial statements | 1 | 19,536,661. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | | 206. | |
| b | Prior year adjustments | | |
| С | Other losses | | |
| d | Other (Describe in Part XIII.) | | |
| е | Add lines 2a through 2d | <u>2e</u> | 69,206. |
| 3 | Subtract line 2e from line 1 | 3 | 19,467,455. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII.) | | |
| С | Add lines 4a and 4b | 4c | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5 | 19,467,455. |
| | XIII Supplemental Information. | | |
| 2; Part | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b an XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additiona | d 2b; Part V I informatio | n. |
| SEE | SUPPLEMENTAL PAGE | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

PART V, LINE 4:

ENDOWMENT ASSETS ARE COMPRISED OF ASSETS OF DONOR-RESTRICTED FUNDS THAT THE ORGANIZATION MUST HOLD IN PERPETUITY.

PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE ORGANIZATION QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER SECTION 170(B)(1)(A)(VI) AND HAS BEEN CLASSIFIED AS AN ORGANIZATION OTHER THAN A PRIVATE FOUNDATION UNDER SECTION 509(A)(1). HOWEVER, INCOME FROM ACTIVITIES NOT DIRECTLY RELATED TO THE ORGANIZATION'S TAX-EXEMPT PURPOSE IS SUBJECT TO TAXATION AS UNRELATED BUSINESS INCOME. THE ORGANIZATION HAD NO UNRELATED BUSINESS INCOME DURING THE YEARS ENDED DECEMBER 31, 2022 AND 2021.

THE ORGANIZATION BELIEVES THAT IT HAS CONDUCTED ITS OPERATIONS IN ACCORDANCE WITH, AND HAS PROPERLY MAINTAINED, ITS TAX-EXEMPT STATUS, AND THAT IT HAS TAKEN NO MATERIAL UNCERTAIN TAX POSITIONS THAT QUALIFY FOR RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THE ORGANIZATION IS NO LONGER SUBJECT TO U.S. FEDERAL, STATE AND LOCAL, OR NON-U.S. INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2020.

Part XIII Supplemental Information (continued)

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES

\$321,521

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

OMB No. 1545-0047

Inspection

| value of the organization | | | | | Linployer identification | in number | |
|---|-------------------------------------|------------------------------|--------------|---------------------|-------------------------------------|----------------------|--|
| A PRECIOUS CHILD, INC. | | | | | 26-334933 | 34 | |
| Part I Fundraising Activities. Comp | lete if the organ | ization an | swered " | Yes" on Form 99 | | | |
| Form 990-EZ filers are not re | - | | | | , | | |
| 1 Indicate whether the organization rais | · | | | activities Chack | all that apply | | |
| | _ | | _ | | | | |
| a Mail solicitations | е | | | non-government g | | | |
| b Internet and email solicitations | f Solicitation of government grants | | | | | | |
| c Phone solicitations | g | g Special fundraising events | | | | | |
| d In-person solicitations | | | | | | | |
| 2a Did the organization have a written or | r oral agreement w | vith any ind | dividual (in | cluding officers d | irectors trustees | | |
| or key employees listed in Form 990 | | | | | | Yes No | |
| b If "Yes," list the 10 highest paid indiv | | | | | | | |
| compensated at least \$5,000 by the | | (Turiuraisc | is, puisua | int to agreements | diddi willon tilo | idildidisci is to be | |
| compensated at least \$6,000 by the t | organization. | | | | | | |
| | | | | | I | <u> </u> | |
| (i) Name and address of individual | | (iii) Did fun | draiser have | (iv) Gross receipts | (v) Amount paid to (or retained by) | (vi) Amount paid to | |
| or entity (fundraiser) | (ii) Activity | | r control of | from activity | fundraiser listed in | (or retained by) | |
| | | contrib | outions? | , | col. (i) | organization | |
| | | Yes | No | | | | |
| 1 | | | | | | | |
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| 「otal | | <u></u> | | | | | |
| 3 List all states in which the organization | tion is registered o | or licensed | l to solicit | contributions or | has been notified | it is exempt from | |
| registration or licensing. | | | | | | | |
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26-3349334 Page **2**

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | | (a) Event #1 GALA (event type) | (b) Event #2 GOLF TOURNAMENT (event type) | (c) Other events (total number) | (d) Total events (add col. (a) through col. (c)) |
|-----------------|--------|---|---|--|---------------------------------|--|
| Revenue | 1 | Gross receipts | | | , | 1,247,274. |
| Re | | Less: Contributions | 683,051. | 77,672. | 165,030. | |
| | | Gross income (line 1 minus line 2) | 196,761. | 36,572. | 88,188. | 321,521. |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | 1,036. | 7,470. | | 8 , 506. |
| Direct Expenses | 6 | Rent/facility costs | 24,000. | 23,908. | 6,200. | 54,108. |
| | 7 | Food and beverages | 111,844. | 607. | 32,197. | 144,648. |
| Direc | 8 | Entertainment | 18,139. | 3,900. | 16,115. | 38,154. |
| | 9 | Other direct expenses | 41,742. | 687. | 33,676. | 76,105. |
| | 11 | Direct expense summary. Add lin Net income summary. Subtract I | line 10 from line 3, col | umn (d) | | |
| Pa | rt III | Gaming. Complete if the org \$15,000 on Form 990-EZ, lin | anization answered " ne 6a. | Yes" on Form 990, F | Part IV, line 19, or | reported more than |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| -Re | 1 | Gross revenue | | | | |
| ses | 2 | Cash prizes | | | | |
| Exper | 3 | Noncash prizes | | | | |
| Direct Expenses | 4 | Rent/facility costs | | | | |
| _ | 5 | Other direct expenses | | | | |
| | | Volunteer labor | Yes % No | Yes% No | Yes% No | |
| | 7 | Direct expense summary. Add lin | nes 2 through 5 in colu | umn (d) _. | | |
| | 8 | Net gaming income summary. S | subtract line 7 from line | e 1, column (d) | | |
| 9 a b | ı l | Enter the state(s) in which the orgsthe organization licensed to conform f "No," explain: | anization conducts ga duct gaming activities | in each of these state | | Yes No |
| 10 a | | Nere any of the organization's gamino f "Yes," explain: | g licenses revoked, sus _l | | | Yes No |

| | ule G (Form 990 or 990-EZ) 2022 A PRECIOUS CHILD, INC. 26-3349334 | Page 3 |
|----|---|---------------|
| 11 | Does the organization conduct gaming activities with nonmembers? Yes | No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity | _ |
| | formed to administer charitable gaming? | No |
| 13 | Indicate the percentage of gaming activity conducted in: | |
| а | The organization's facility | % |
| b | An outside facility | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | |
| | Name ► | |
| | Address ► | |
| | | No |
| b | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the | |
| | amount of gaming revenue retained by the third party ▶ \$ | |
| С | If "Yes," enter name and address of the third party: | |
| | Name ▶ | |
| | Address ▶ | |
| 16 | Gaming manager information: | |
| | Name ▶ | |
| | Gaming manager compensation ▶\$ | |
| | Description of services provided ▶ | |
| | Director/officer Employee Independent contractor | |
| 17 | Mandatory distributions: | |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds to | |
| | retain the state gaming license? | No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations | _ |
| | or spent in the organization's own exempt activities during the tax year ▶ \$ | |
| | Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and | |

Schedule G (Form 990 or 990-EZ) 2022

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

| Name of the organization | | | | | | Employer identification | on number |
|---|-------------------|------------------------------------|----------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| A PRECIOUS CHILD, INC. | | | | | | 26-3349334 | |
| Part I General Information on Grants a | ınd Assistanc | е | | | | | |
| Does the organization maintain records to the selection criteria used to award the gra Describe in Part IV the organization's proc | ants or assistand | e? | | | | | X Yes No |
| Part II Grants and Other Assistance to | Domestic Or | ganizations a | nd Domestic Gov | vernments. Com | plete if the organiz | ation answered "Y | es" on Form 990, |
| Part IV, line 21, for any recipient | that received | more than \$5 | ,000. Part II can l | be duplicated if a | additional space is i | needed. | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| _(1) | | | | | | | |
| (2) | | | | | | | |
| | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| 2 Enter total number of section 501(c)(3) an | d government | organizations lis | sted in the line 1 tal | hle | | | |
| 3 Enter total number of other organizations | | | | | | | |
| | | | | | | _ | |

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|--------------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 OPPORTUNITY FUNDS FOR GIVE SPORTS | 132 | 31,774. | | | |
| TOTORIONITI TONDO TON GIVE DIONIO | 102 | 31,771. | | | |
| 2 OPPORTUNITY FUNDS FOR EDUSSENTIALS | 658 | 2,902. | | | |
| 3 OPPORTUNITY FUNDS FOR GIVE ARTS | 120 | 7,167. | | | |
| 4 PRECIOUS ESSENTIALS | 23,603 | | 9,378,162. | BOOK | CLOTHING |
| | | | | | |
| 5 FILL A BACKPACK | 21,911 | | 1,471,405. | BOOK | SCHOOL ITEMS |
| 6 BASICS FOR BABIES | 7,318 | | 2,056,219. | воок | BABY GEAR |
| 7 GIVE SPORTS | 18,142 | | 537,609. | BOOK | GIFTS, TOYS, CLOTHES |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

Schedule I (Form 990) (2022)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 precious gift | 17,215 | | 853,908. | BOOK | GIFTS, TOYS, CLOTHES |
| 2OTHER PROGRAMS | 2,400 | | 72,671. | BOOK | GIFTS, TOYS, CLOTHES |
| 3 HOUSING ASSISTANCE | 144 | 409,202. | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART I, LINE 2:

SCHOLARSHIP CHECKS ARE NEVER WRITTEN DIRECTLY TO THE RECIPIENT OF THE FUNDS. SCHOLARSHIP CHECKS ARE WRITTEN PAYABLE TO THE SPORTS LEAGUE OR SCHOOL, AND A LETTER IS INCLUDED THAT CLEARLY STATES THE NAME OF THE CHILD WHO IS THE RECIPIENT OF THE SCHOLARSHIP.

A PRECIOUS CHILD WORKS WITH 546 AGENCY PARTNERS LOCATED THROUGHOUT THE METRO DENVER AREA. THESE AGENCY PARTNERS PROVIDE A SERVICE TO THE CHILDREN AND FAMILIES AND UNDERSTAND THEIR NEEDS. THEY REFER CHILDREN AND

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 | | | | | |
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Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

FAMILIES TO A PRECIOUS CHILD SERVICES, SHOULD THEY NEED MORE THAN THE AGENCY PARTNER HAS THE ABILITY TO PROVIDE. ONCE A REFERRAL IS MADE TO A PRECIOUS CHILD, THERE IS NO VERIFICATION PROCESS REQUIRED TO RECEIVE THE CHILD OR FAMILY'S REFERRED SERVICES. A BASIC INTAKE PROCESS IS COMPLETED AT OUR FACILITY FOR DATA COLLECTION PURPOSES AND THE CHILD AND FAMILY ARE PROVIDED THE OPPORTUNITIES AND RESOURCES REQUESTED THROUGH OUR RESOURCE CENTER. A PRECIOUS CHILD HAS THE OPPORTUNITY FOR ALL CHILDREN AND FAMILIES TO TAKE ADVANTAGE OF THE CASE MANAGEMENT AND WRAP-AROUND SERVICES LOCATED AT OUR FACILITY.

Page 2

Schedule I (Form 990) (2022)

Schedule I (Form 990) (2022) Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 | | | | | |
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Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

THE ONLY TWO ELIGIBILITY CRITERIA FOR CLIENTS CONSIST OF A REFERRAL FROM

AN AGENCY PARTNER AND ENSURING THE ADULT REFERRED IS A PARENT OR

CAREGIVER OF A CHILD.

Page 2

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

2022

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

A PRECIOUS CHILD, INC.

26-3349334

| Par | Types of Property | | | | | | | |
|------|--|-------------------------------|--|---|------------------------|-----|-----|----|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method of noncash cont | | | |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household | | | | | | | |
| | goods | X | | 14,567,911. | RESALE VA | LUE | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, | | | | | | | |
| | or trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation | | | | | | | |
| | contribution - Historic | | | | | | | |
| | structures | | | | | | | |
| 14 | Qualified conservation | | | | | | | |
| | contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | X | 60,601 | 62,341. | RESALE VA | LUE | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other ►() | | | | | | | |
| 26 | Other ►() | | | | | | | |
| 27 | Other ►() | | | | | | | |
| | Other ►(| | | | | | | |
| 29 | Number of Forms 8283 received | by the orga | anization during the tax ye | ear for contributions for | | | | |
| | which the organization completed I | Form 8283, | Part V, Donee Acknowledge | ement | 29 | | | |
| | | | | | | | Yes | No |
| 30 a | During the year, did the organizat | | | | • | | | |
| | 28, that it must hold for at least the | | | | | | | |
| | to be used for exempt purposes for | | olding period? | | | 30a | | X |
| b | If "Yes," describe the arrangement i | | | | | | | |
| 31 | Does the organization have a | | | = | | | | |
| | contributions? | | | | | 31 | | Х |
| 32a | Does the organization hire or use | - | | • | | | | |
| | contributions? | | | | | 32a | | X |
| | If "Yes," describe in Part II. | | | | | | | |
| 33 | If the organization didn't report an | amount in c | olumn (c) for a type of pro | perty for which column (a) |) is checked, | | | |
| | describe in Part II. | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Part II Suppl

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART 1, COLUMN (B):

OTHER - SCHOOL SUPPLIES AND PRECIOUS GIFT:

THE ORGANIZATION DOES NOT TRACK SCHOOL SUPPLY AND PRECIOUS GIFT DONATIONS ON A PER ITEM BASIS DURING THE SEASONAL PROGRAM AS IT WOULD BE AN ENORMOUS TASK.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

26-3349334

A PRECIOUS CHILD, INC.

FORM 990, PART III, LINE 2:

CLOTHING, HOUSEHOLD GOODS, AND HOUSING ASSISTANCE GRANTS WERE DISTRIBUTED TO VICTIMS OF THE MARSHALL FIRE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

GIVESPORTS PROVIDES NEW AND GENTLY-USED SPORTS EQUIPMENT ALONG WITH SUPPORT FOR SPORTS PROGRAM COSTS ASSOCIATED WITH REGISTRATION, UNIFORMS, CAMP, AND PARTICIPATION FEES TO CHILDREN IN NEED, GIVING THEM THE OPPORTUNITY TO PARTICIPATE IN SPORTS. IN 2022, GIVESPORTS PROVIDED OPPORTUNITY FUNDS, SPORTS EQUIPMENT AND SKILLS CAMPS TO 18,412 CHILDREN IN NEED.

PRECIOUS GIFT PROVIDES GIFTS TO CHILDREN WHO WOULD OTHERWISE GO WITHOUT DURING MONUMENTAL TIMES IN THEIR LIFE, SUCH AS BIRTHDAYS AND THE HOLIDAY SEASON. IN 2022, 17,215 CHILDREN WERE PROVIDED WITH BIRTHDAY AND HOLIDAY PRESENTS AND SPECIALLY MADE BIRTHDAY TREATS, A VALUE OF OVER \$853,908.

INSPIRING MINDS PROVIDES ACCESS TO STEM-BASED ACTIVITIES TO CHILDREN VISITING A PRECIOUS CHILD'S RESOURCE CENTER AND THROUGH EDUCATIONAL,

TAKE-HOME STEM KITS. THE INSPIRING MINDS CENTER WAS CLOSED IN 2021 DUE TO THE COVID-19 PANDEMIC; HOWEVER, IN 2022 1,602 CHILDREN RECEIVED STEM KITS.

EDUSSENTIALS PROVIDES EDUCATIONAL SUPPORT, SUCH AS COMPUTERS,

CALCULATORS, TUTORING, AND INCENTIVES TO REMOVE BARRIERS TO SCHOOL

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

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Name of the organization

A PRECIOUS CHILD, INC.

26-3349334

ATTENDANCE AND IMPROVE EDUCATIONAL OUTCOMES FOR ECONOMICALLY
DISADVANTAGED STUDENTS. EDUSSENTIALS SUPPORTED 658 CHILDREN IN 2022.

GIVEARTS PROVIDES SUPPORT FOR THE ARTS PROGRAM COSTS ASSOCIATED WITH LESSONS, PARTICIPATION FEES, INSTRUMENTS, AND ART SUPPLIES TO CHILDREN IN NEED, GIVING THEM THE OPPORTUNITY TO PARTICIPATE IN MUSIC, DANCE, THEATRE, AND VISUAL ARTS. GIVEARTS SUPPORTED 140 CHILDREN IN 2022.

FORM 990, PART VI, SECTION B, LINE 11B:

BEFORE FILING THE 990, IT IS REVIEWED BY THE CEO AND VICE PRESIDENT OF FINANCE AND THEN FORWARDED TO THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS FOR THEIR FINAL REVIEW AND APPROVAL. A COPY IS PROVIDED TO THE ENTIRE BOARD OF DIRECTORS. ONCE OFFICIALLY APPROVED, IT IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

INQUIRIES ARE MADE AT THE BOARD MEETINGS TO ENSURE THAT EVERY MEMBER IS
IN COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY. TRANSACTIONS WITH
POTENTIAL CONFLICTS OF INTEREST ARE IDENTIFIED BY THE CEO AND VP OF
FINANCE AS TRANSACTIONS ARE APPROVED. ANY POTENTIAL OR ACTUAL CONFLICT
WOULD BE DISCUSSED BY EXECUTIVE STAFF AND THE BOARD OF DIRECTORS AND
LEGAL COUNSEL WOULD BE OBTAINED IF DEEMED NECESSARY. MEMBERS OF THE BOARD
OF DIRECTORS ARE COVERED UNDER THE POLICY. DETERMINATION OF WHETHER A
CONFLICT EXISTS, AND ACTUAL CONFLICTS ARE REVIEWED BY EXECUTIVE STAFF AND
THE BOARD OF DIRECTORS. A PERSON WITH A POTENTIAL CONFLICT COULD
PARTICIPATE IN DELIBERATIONS BUT WOULD BE EXCLUDED FROM DISCUSSIONS

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

A PRECIOUS CHILD, INC.

26-3349334

AND/OR VOTING WHERE A FINAL DETERMINATION WOULD BE MADE.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION DETERMINES EMPLOYEE COMPENSATION BY LOOKING AT MARKET COMPARISONS, BUDGET ALLOWANCES AND PERFORMANCE REVIEWS. A COMMITTEE MADE UP OF MEMBERS OF THE BOARD OF DIRECTORS DETERMINES THE CEO'S COMPENSATION USING THE PROCESS DESCRIBED.

THE BOARD REVIEWS THE COMPENSATION OF ALL OTHER OFFICES AND KEY

EMPLOYEES. THE ORGANIZATION DETERMINES EMPLOYEE COMPENSATION BY LOOKING

AT MARKET COMPARISONS, BUDGET ALLOWANCES AND PERFORMANCE REVIEWS. THIS

PROCESS IS USED TO ESTABLISH COMPENSATION FOR ALL PAID STAFF POSITIONS IN

MAY OF EACH YEAR. THE CEO'S COMPENSATION WAS LAST REVIEWED IN MAY 2022.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL INFORMATION AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XII, LINE 2C:

THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGHT IN THIS PROCESS.

Name of the organization

NONE

=========

Employer identification number

| A PRECIOUS CHILD, INC. | | 26-3349334 | | | | |
|---|-----------------|------------|---------|--|--|--|
| | | | | | | |
| FORM 990, PART III, LINE 4D - OTHER PROGRAM SEE | RVICES ===== | | | | | |
| DESCRIPTION | GRANTS | EXPENSES | REVENUE | | | |
| | | | | | | |
| OTHERS | 1,806,031. | 3,398,126. | NONE | | | |

1,806,031. 3,398,126.

TOTALS