GUIDING PRINCIPLES

We treat everyone with Dignity
We are Passionate and put our Mission first
We are Inclusive and Compassionate to all
We celebrate Diversity and focus on Equity
We are Visionaries and Forward Thinkers
We are committed to Continuous Improvement
We Work Hard and Strive for Excellence
We work with Positivity and Have Fun
We are Accountable and Trustworthy
We are Good Stewards of investments
We are Stronger, Together.

CORE VALUES

RESPECT. EMPOWER. INSPIRE. COLLABORATE. INNOVATE.
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Since 2008, A Precious Child has been committed to empowering children and families, promoting volunteerism and improving our community through impactful opportunities and resources for children and families in need. That commitment remained true in 2021 as we continued to help 54,000 of our most vulnerable children and their caregivers while the challenges presented by the pandemic continued. Our Partners rose to the occasion, finding new and creative ways to host virtual volunteer opportunities and virtual drives, helping us during our Match 4 Mission annual fund campaign to raise $1 million to continue our mission and meet the needs of families.

Each month brought a new challenge and opportunity, motivating every staff member to try something different and find innovative approaches to service. Throughout the Annual Report, you will read about the highlights from our 2021 year: serving 48,514 children, providing 20,177 backpacks, introducing 1,600 children to STEM and opening our Food Pantry that provided 68,430 meals. We are excited to deepen our impact, relationships and establish new ones because we are confident that great things will happen in the coming year when we work together.

All of this would not have been possible without the passion of our leadership, staff, volunteers, donors and Agency Partners. Each year you give hundreds of hours of time, talent and funds to ensure we continue moving forward in fulfilling our mission.

Thank you to our partners, sponsors, donors, grantors, staff and the Denver Metro community. Your support allows us to make meaningful changes in the lives of children and families. Looking ahead, I am hopeful that next year will welcome more in-person opportunities to support our mission, now with a renewed perspective. As we plan for the future and map out new avenues of hope, we see continued opportunities to increase our impact, especially in education, poverty and hunger, homelessness and housing insecurity. I now ask for your continued support to help us on our mission to expand our reach.

With gratitude,

Carina Martin

CEO & Founder
“A Precious Child has given me resources that I was not sure how else I would have been able to get. My children know this is a hard time for us, but getting supplies and resources from A Precious Child makes them feel good, knowing they will still have the clothing and supplies needed.”
— Shanika-Marie, Client of A Precious Child

2021 HIGHLIGHTS

A Precious Child became a certified food pantry through Food Bank of the Rockies.

A Precious Child expanded its recycling efforts by implementing a baling process at the Donation Center.

283 people received COVID-19 vaccinations through vaccination events at A Precious Child.

A Precious Child launched its eBay store.

A Precious Child launched Precious Perks, our Workforce Development program for young adults.

A Precious Child launched Precious Mentor to provide opportunities to middle and high-school-aged youth by matching them with a peer or adult mentor.

A Precious Child added its first water-efficient hand washing station.
MEET MARIE

“Without A Precious Child, I can honestly tell you it would have been very hard.”
– Marie
(Single mother of three)

“The first time I was given a referral to come to A Precious Child, I was probably at the lowest point of my life. I wasn’t getting a lot of help with child support from my kids’ dad, so it was starting to get a little bit harder. I am a single mother of three beautiful, amazing kids. I never wanted for anyone to think that I couldn’t provide for my children… ’cause it’s one of those things where people make you feel like you’re not doing what you can or [thinking] why did you have those children if you can’t provide for them. But trust me, I am very hard-working and it took a lot to ask for the help that I needed. Without A Precious Child, I can honestly tell you it would have been very hard because you don’t have a lot of places that can help you with kids’ clothes. You don’t have a lot of places that can do things for free.

I was diagnosed the Christmas of 2017. We found out that it was stage 3B cervical cancer. It was really scary when I found out. It got very hard for me, so I had to stop working and I had to figure out how I was going to make it and to fight every day to make sure I was there for my kids. It’s really hard as a mom because they probably think you’re the strongest person they know, and then they see that you’re sick and then you look small to them. The first time Ruby [daughter] saw me without my hair, she kinda gasped and got scared, and she kinda cried for me. When A Precious Child called me and told me you guys were going to help me buy a new wig, that blew me away. I was expecting help for the kids, not for myself. It was kinda hard to go and let other people see me without my hat on.

A Precious Child putting themselves out there to help me really touched my heart and really blessed me. I’m grateful because I have something that kinda puts me back into that little piece of me that was missing. You get this blessing from A Precious Child, and they’re like, ‘hey, we can help you.’ When you see me going through what I’m going through, please let my smile empower you—that moment in time you were able to sit in front of me and see me smile and have that little bit of self-confidence back.”
A week before our very first Dalton Risner giveSPORTS Football Skills Camp, Jaidden’s step-father unexpectedly passed away. “A lot of things I didn’t do with the kids—just working crazy hours, being a mom—he would go and do with them. They miss those aspects of it, and just missing a male role model is very hard because now it’s just me.” Jaidden’s mother, Monica, explains. “We were not actually going to go to the camp, but we just thought it might be something to get us out of the house and not be all sad and cooped up, and it actually turned out to be amazing.”

This year, we welcomed Dalton Risner, a Denver Broncos offensive lineman, as our newest Celebrity Ambassador. Through this amazing partnership, we launched a Dalton Risner giveSPORTS Football Skills Camp, which gives underserved children the opportunity to learn the game of football by none other than an actual Denver Bronco! Over 150 children attended the camp this year, and Jaidden’s performance stood out. “I definitely didn’t expect it to be such a great day like it was. It was just so much more than I could have imagined!” Dalton Risner exclaims. “I show up to be there for everybody. And then, here comes along this little boy named Jaidden who just caught my eye all day—with how kind he was to others, how he performed in drills and how he treated his family.” Blown away by his performance, Dalton Risner thought Jaidden deserved the Sportsmanship Award for the day and when he caught wind of Jaidden’s story, he surprised the family by offering to take them all out for a steak dinner!

“I thought it was pretty cool. I was super excited to be there. I was just kind of shocked the whole day,” Jaidden says of the evening. “It’s amazing to just have all this support when you go through a lot of grief and you think that you’re alone. We don’t have to be so sad because we have other people there to help us through the pain,” she continues. “I don’t think I could have managed my life right now without A Precious Child because it’s been very hard adapting to becoming a single parent again. They have helped tremendously with everything.”

“Dalton pushes Jaidden not just with football, but academically as well,” Monica observes. “It’s amazing to just have all this support when you go through a lot of grief and you think that you’re alone. We don’t have to be so sad because we have other people there to help us through the pain,” she continues. “I don’t think I could have managed my life right now without A Precious Child because it’s been very hard adapting to becoming a single parent again. They have helped tremendously with everything.”
OUR SUSTAINABILITY IMPACT

ENIRONMENTAL IMPACT

With our Donation Center, we are able to reuse donated gently-used goods and provide, with dignity, much-needed essentials for our families.

- A Precious Child receives approximately **60,000 pounds** of donations per month.
- According to the World Bank, around 20% of wastewater worldwide comes from fabric dyeing and treatment. It also addresses the environmental issues in pulp and paper manufacturing with unit production capacities greater than 100 metric tons per day. Thanks to our Donation Center, in 2021, we have diverted **6,567,456 gallons** of clean water by reusing textiles. We also have been able to divert **5,401,731 gallons** of water by reusing other items made with plastic and paper.
- According to the UN, the apparel industry consumes more energy than the aviation and shipping industry combined, accounting for 10% of global carbon emissions. At our Donation Center, we have prevented **5,853,244 pounds** of greenhouse gases by reusing or recycling textiles and other goods made with plastics and paper.
- Additionally, we recycle or redirect items through programs like Cycla, Denver PC Recycle, Eco-Cycle, GLF and Colorado Car Seat Recycling for the goods that do not meet our quality standards.
- Our community has recognized A Precious Child as a trusted Donation Center where donors, volunteers and our clients regularly return to provide in-kind donations.

Thanks to our partnership with vendors, A Precious Child receives overstock and discontinued items that have not been sold. This collaboration allows us to:

- Provide a dignified experience to our families by providing single-use items.
- Extend the lifespan of products only in their initial life phase, preventing additional waste in landfills.
2021 ENVIRONMENTAL HIGHLIGHTS

547,226 pounds of Donations Received were reused or recycled through:

- Baled clothes and textiles for recyclable purposes: 195,032 lbs
- Upcycled textiles repurposed into apparel sold by Precious Perks: 81 lbs
- Recycled Electronics: 3,905 lbs
- Recycled Plastics: 5,798 lbs
- Reused Items: 341,687 lbs
- Sold eBay Items: 723 lbs

**TOTAL: 547,226 lbs**

Other:

- Car Seats Recycled: 1,117 UNITS
- Total Resale Income Since June 2021: $11,615
- Total Value of Goods Distributed: $8.1 M

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**Water Avoidance**

Total gallons of water saved by reusing goods made of:

- TEXTILES: 6,567,456 GALLONS
- PLASTICS: 2,298,609 GALLONS
- PAPER: 3,103,122 GALLONS

**TOTAL = 11,969,187 GALLONS OF WATER AVOIDED**

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**Carbon Avoidance**

Total pounds of carbon saved by reusing or recycling goods made of:

- TEXTILES: 5,582,337 POUNDS
- PLASTICS: 238,070 POUNDS
- PAPER: 32,837 POUNDS

**TOTAL = 5,853,244 CO2 POUNDS AVOIDED**

See Annex / Assumptions
Water Usage Calculator
CO2 Usage Calculator
SOCIAL IMPACT

❤️ A Precious Child opened our food pantry through the Food Bank of the Rockies to serve families experiencing hunger.

❤️ We provide emergency appointments and provide, along with our Agency Partners, a complete support network for women and children who have been subjected to violence.

❤️ We incorporate Strengths-Based personalized case management. Our case managers work with our clients and provide support to strengthen skills such as communication, conflict management, parenting, independence, relationships and access to other resources like financial and language literacy and workforce programs, among others.

❤️ We integrate a goals-setting plan (Empowerment Plan) for head of households who want to move forward on a self-sufficient path based on specific needs, personal and family goals.

❤️ A Precious Child steps in to help our communities in need during a time of crisis. We are able to act because of the commitment and outpouring of support from local businesses, foundations, civic groups and individuals.

❤️ Our biggest asset is our community, the center of our mission and the essential component of our impact. A Precious Child would not be possible without our volunteers. We had 5,287 volunteers donate 37,362 hours of service in 2021.

❤️ To support and strengthen the impact and care of our staff, A Precious Child established the Smile Committee, who ensures our employees feel appreciated, celebrated and acknowledged while bringing unity and heart into the organization.
CLOSING THE FOOD INSECURITY GAP

400 FAMILIES
were provided with referrals to other food resources in the community.

6,882 INDIVIDUALS
received food distributed by A Precious Child through the Resource Center and select Satellite Resource Centers.

34,205 POUNDS
of food was distributed through the Resource Center and select Satellite Resource Centers.

In 2021, we served 54,529 individuals, ages 0-80 from 44 nationalities

<table>
<thead>
<tr>
<th>What sets us apart</th>
<th>Total head of households identified as women</th>
<th>Total females served at our Resource Center, in a safe and inclusive environment from 0-83 years old from 44 different nationalities</th>
<th>Total individuals with Disabilities Served</th>
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Our Partnerships

TOTAL ACTIVE AGENCY PARTNERS WORKING WITH US TO SERVE THE COMMUNITY
323 AGENCIES
Diversity

At A Precious Child, we define diversity as actively involving people with unique perspectives. We believe this extends beyond different races or ethnic backgrounds and embraces every person, their characteristics and their voice. Our actions around diversity include:

1. Achieving 50% female representation on our Board of Directors.
2. Hiring diverse staff by promoting job openings to clients and/or requiring our case management staff to speak at least one language in addition to English.
3. Serving a diverse client population; 77% of our clients are people of color spanning 44 different nationalities, and 8% have someone in their family who identifies as LGBTQ+.
4. Supporting equality in our local communities through active participation in allied events such as the Denver and Broomfield Pride celebrations.

Equity

We seek to understand the unique identities, strengths and needs of every child and are committed to supporting their advancement while breaking down systemic disadvantages. We believe all children deserve equitable access to opportunities and resources required to be successful so that race, income and zip code no longer predict outcomes.

1. Our Precious Essentials program supports children and families by providing them with clothing, food, home goods, toiletries and other essentials to ease the struggles of poverty and other emergency situations.
2. Our Satellite Resource Centers that are located throughout the Denver Metro area ensure children and families have access to essentials regardless of transportation and physical limitations.
3. Our partnerships are with more than 323 active Agency Partners representing different cultures and backgrounds.
4. Our volunteer program allows participants from all walks of life, whether they are young adults with disabilities or children as young as 5, to make an impact in their communities.
5. Our workplace culture ensures all employees are given equal opportunity to contribute, express themselves authentically and engage in the open, human dialogue that drives innovation.
Inclusion

At A Precious Child, we strive to ensure everyone feels included, valued and respected as an individual, regardless of their backgrounds. We do this through:

1. Our Precious Perks program, which supports 15-24-year-olds through difficult transition periods by providing them with Workforce Development training and other critical life skills.
2. Creating relationships with and working alongside more than 323 active Agency Partners to ensure families receive resource navigation and support to meet their immediate and ongoing needs.
3. Partnering with the State of Colorado to host drive-up and community-based COVID-19 vaccine clinics at A Precious Child to reach marginalized communities.

Belonging

We focus on children, families, staff and stakeholders having a sense of belonging where they feel connected to their community, whether it be at school, work or play. Each person is accepted and provided a safe place to grow, learn and thrive.

“We feel a part of our community. We feel hope for the future. We are more aware about the needs that families have. Now we care about getting things, providing things to others, helping other families and donating items instead of keeping it for no reason.”

— Fedor, Client of A Precious Child

Access

We are on a mission to ensure all children in need receive equal access to the same opportunities and resources as their peers so they can achieve their full potential.

“A Precious Child has been a light in the dark for our family. We have gone through so much in terms of tragedy and barriers to prosperity, yet our family has persevered because of access to your organization.”

— Kapree, Client of A Precious Child

“It means a lot to my family how much A Precious Child has provided. Everyone is so nice and has helped with many different things, even small things like translating.”

— Eva, Client of A Precious Child
A Precious Child was founded and is led by a woman. We are grateful and proud of our board’s diversity and are governed by a Board of Directors. We have additional leadership/expertise boards: Board of Trustees, Board of Advisors, Executive Ambassadors, Celebrity Ambassadors, Women’s Guild, Young Professionals Board, Programs and Evaluations Board, Workforce Development Council, Marketing Council, Youth Advisory Board (9th–12th-grade students) and our Junior Youth Advisory Board (7th and 8th-grade students).

Board members are visionaries who provide insight and strategies for long-term growth. They are investors and influential ambassadors. They make sure the organization has adequate resources and best practices to advance our mission and represent a diverse group of industries with a wide range of expertise.

They all make a powerful commitment to bring awareness of A Precious Child throughout the community while participating and encouraging participation through sponsorship, volunteerism, hosting drives and supporting events and campaigns.

**GOVERNANCE**

**IMPACT**

A Precious Child was founded and is led by a woman. We are grateful and proud of our board’s diversity and are governed by a Board of Directors. We have additional leadership/expertise boards: Board of Trustees, Board of Advisors, Executive Ambassadors, Celebrity Ambassadors, Women’s Guild, Young Professionals Board, Programs and Evaluations Board, Workforce Development Council, Marketing Council, Youth Advisory Board (9th–12th-grade students) and our Junior Youth Advisory Board (7th and 8th-grade students).

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They all make a powerful commitment to bring awareness of A Precious Child throughout the community while participating and encouraging participation through sponsorship, volunteerism, hosting drives and supporting events and campaigns.

**ORGANIZATIONAL AWARDS**

- Broomfield Chamber of Commerce Nonprofit of the Year in 2018
- Daily Camera’s People Choice Award in 2019
- Outstanding Contribution Award by Friends of DHA in 2019
- Outstanding Service to the Adams 12 Five Star Schools Community by Adams 12 Five Star Schools in 2019
- Great Volunteer Experience Award by United Way in 2019
- Service Group of the Year by Chick-Fil-A at Flatiron in 2018
- Stem Champion by Adams 12 Five Star Schools and Mindspark Learning in 2019
- Great Volunteer Experience Award by United Way in 2019
- Broomfield County Best Local Non-Profit Organization in 2020
- Northglenn Pandemic Community Impact Partner in 2021
- Women United Initiative Innovation Prize for the Precious Perks Social-Enterprise Workforce Development Program in 2021.
Since 2017, A Precious Child is proud to be certified by the Points of Light Organization as a Service Enterprise - an organization that fundamentally leverages volunteers and their skills across all levels of the organization to successfully deliver on its social mission.

Accredited Charity
A Precious Child meets the 20 standards for Charity Accountability. Charity Report - A Precious Child, Inc. (Give.org)

The Platinum Seal of Transparency indicates that A Precious Child shares clear and important information with the public about our goals, strategies, capabilities, achievements and progress indicators that highlight the difference that A Precious Child makes in the world.

Charity Navigator Encompass Rating System ratings are scored from 0-100 based on available data. A score of 75 or above indicates that a nonprofit is effective and transparent in the areas being assessed, based on Charity Navigator’s criteria. A Precious Child received the "Give with Confidence" designation on our Charity Navigator Page.

In 2021, A Precious Child became a designated Food Bank of the Rockies Food Pantry location through the FDA.
For 13 years, A Precious Child has helped provide hundreds of thousands of disadvantaged children with opportunities and resources needed to empower them to achieve their full potential. Working with A Precious Child reduces a family’s reliance on public assistance programs over time, representing approximately $5.6 million in combined diverted public assistance dollars for families receiving WIC, TFAP, SNAP and TANF services over two years.

With Cradle to Career support, A Precious Child can break the cycle of poverty by reducing socioeconomic inequalities. After working with A Precious Child for at least nine months, clients experience a stress reduction. This is accounted for by having more day-to-day needs being met (cost of school items, etc.), receiving referrals to other service providers, participating in A Precious Child programs that fit their needs (e.g., Basics 4 Babies for families with infants) and having their children participate in our other supportive programs.

A Precious Child assists vulnerable children and families facing difficult life challenges such as abuse and neglect, crisis situations and poverty. Many of the families we serve, face significant barriers, including:

- 28% of families have experienced homelessness within the last year
- 33% of families have someone in the household who is diagnosed with a disability
- 94% make at or below 150% of the Federal Poverty Level
- 99% fall below the Colorado Self-Sufficiency Standard

**MEASURED GROWTH**

91% SAY THEIR FAMILY’S QUALITY OF LIFE HAS IMPROVED

84% OF CAREGIVERS HAVE REDUCED STRESS

91% OF CHILDREN HAVE MORE CONFIDENCE
50 SATELLITE LOCATIONS
With Satellite Resource Centers located throughout the Denver Metro Area, A Precious Child ensures immediate assistance to children who need our services. With locations situated within schools, shelters and human service agencies, these locations provide children easy on-site access to the basic essentials they need.

ETHNICITY (All Programs)

- Caucasian/White: 18%
- African American/Black: 11%
- Multiracial: 11%
- Native American/Alaskan Native: 3%
- Asian: 5%
- Latinx: 52%

AVERAGE AGE (All Programs)

- 8% 0-3 Years
- 11% 4-6 Years
- 19% 7-10 Years
- 27% 11-13 Years
- 1% 14-18 Years
- 7% 19-44 Years
- 3% 45-64 Years
- 65+ Years

FAMILY YEARLY INCOME
The average family shopping in the Resource Center makes under $18,000 annually. 96% of all the children and families we served in 2021 qualified for Free and Reduced Lunch (185% of the Federal Poverty Level). Meanwhile, a family of 4 in Colorado must make nearly two and a half times (2.45) that amount to be economically self-sufficient.

GENDER (All Programs)

- Male: 49%
- Female: 50%
- Non-Binary/Trans/Gender-Non-Conforming: 1%

COUNTIES SERVED (All Programs)

- Adams County
  - Children: 21,832
  - Adults: 2,706
- Arapahoe County
  - Children: 4,457
  - Adults: 451
- Boulder County
  - Children: 2,494
  - Adults: 851
- Broomfield County
  - Children: 3,067
  - Adults: 204
- Denver County
  - Children: 9,244
  - Adults: 1,116
- Douglas County
  - Children: 1,633
  - Adults: 2
- Jefferson County
  - Children: 2,930
  - Adults: 510
- Weld County
  - Children: 916
  - Adults: 175
- Other
  - Individuals: 1,941

- CHILDREN SERVED: 48,514
- ADULTS SERVED: 6,015
- VALUE OF GOODS DISTRIBUTED: $8.1 M
- ACTIVE AGENCY PARTNERS: 323
- DIAPERS DISTRIBUTED: 218,040
For over 13 years, A Precious Child has helped hundreds of thousands of children challenged by poverty, abuse, neglect or crisis situations through our 5 Cradle to Career Initiatives.

**CHILD & FAMILY ADVOCACY**
The **EMPOWERMENT CENTER** provides holistic resource navigation and clinical case management through wrap-around support and education services to empower children and families on their path to self-sufficiency.

**FAMILY STABILITY**
**PRECIOUS ESSENTIALS** provides basic essentials such as food, clothing, coats, shoes, home goods and hygiene items to families in need to help bridge the income gap so they can spend their limited resources on living expenses.

**BASICS 4 BABIES** provides basic essentials such as diapers, wipes, formula and baby gear to families with infants who would otherwise ration or go without these necessities.

**SOCIAL & EMOTIONAL WELL-BEING**
**GIVEARTS** provides support for arts program costs associated with lessons, participation fees, instruments and art supplies to children in need, helping them gain the skills for self-expression, confidence and creativity.

**GIVESPORTS** provides new and gently-used sports equipment and support for sports program costs associated with registration, uniforms, camps and participation fees to children in need, giving them the opportunity to participate in activities that help them feel a sense of normalcy alongside their peers.

**PRECIOUS GIFT** provides gifts to children who would otherwise go without during monumental times in their lives, such as birthdays and holiday celebrations.

**PRECIOUS MENTOR** provides youth with peer-to-peer, adult-to-youth and workforce development mentorships through an evidence-based curriculum, building positive youth development and enriching academic and professional growth.

**ACADEMIC SUCCESS**
**INSPIRING MINDS** provides access to STEM-based activities to children visiting A Precious Child’s Resource Center and through educational, take-home STEM kits.

**EDUSSENTIALS** provides educational support, such as computers, calculators, tutoring and incentives to remove barriers to school attendance and improve educational outcomes for economically disadvantaged students.

**FILL A BACKPACK** provides backpacks filled with grade-appropriate school supplies to children in need to maximize their academic potential.

**WORKFORCE DEVELOPMENT**
**PRECIOUS PERKS** provides opportunities through A Precious Child’s Social Enterprise Coffee and Gift Shop for ages 15-24 who are currently out of school, without employment or struggling with a learning disorder through work-based learning and fostering the skill sets necessary to obtain and retain employment.
FILL A BACKPACK SPONSORS

Presenting Sponsor ($50,000)
Bruce and Maura Johnson

Platinum Sponsors ($25,000)
DaVita HealthCare Partners, Inc.
Michael and Michele Markham
The TJX Foundation, Inc.

Gold Sponsors ($10,000)
Bread Financial
Enterprise Holdings
Patch My PC
SCL Health
Townsend Foundation
Total Beverage, LLC

Bronze Sponsors ($5,000)
AvalonBay Communities
Chase Bank
IDEX Foundation

PRECIOUS GIFT SPONSORS

Gold Sponsors ($10,000)
Hensel Phelps
Patch My PC
Lumen Technologies
Mile High United Way
Walmart Corporate Foundation

Bronze Sponsors ($5,000)
Innospec
David and Patricia Thyfault

INSPIRING MINDS SPONSORS

Presenting Sponsors ($50,000)
PricewaterhouseCoopers
Ball Corporation

GIVESPORTS SPONSORS

Gold Sponsors ($20,000)
Rose Community Foundation
Patch My PC

Silver Sponsor ($7,500)
U.S. Bank Foundation
OUR LEADERSHIP

EXECUTIVE LEADERSHIP

CARINA MARTIN
CEO & FOUNDER

COURTNEY WICKBERG
CHIEF COMMUNICATIONS OFFICER

NICHOLE EVERMAN
CHIEF OPERATING OFFICER

MIKE PAINTER
CHIEF PHILANTHROPY OFFICER

JIM ANTHONY
VP OF FINANCE

JULIE GART
COMMUNITY ENGAGEMENT DIRECTOR

LISA JAMESON-SHEA
GRANTS DIRECTOR

DANICA DE JONG
MARKETING DIRECTOR

MISTI MARTINEZ
PROGRAMS DIRECTOR

YOLANDA PLAZAS
PROJECT DIRECTOR

TESS HALAC
EVALUATIONS DIRECTOR

CLAIRE FRANCK
EMPOWERMENT CENTER DIRECTOR

MARIA MARTINEZ
RESOURCE CENTER DIRECTOR

JAMES AUDITORE
DIRECTOR OF DONATION CENTER,
WAREHOUSE & FACILITIES

MOLLY FITZPATRICK
EVENTS DIRECTOR
Volunteers are an integral part of the team at A Precious Child! In 2021, more than 5,300 individuals contributed over 37,300 hours to support our mission. When community members donate their time, we’re able to expand our capacity and support the growing needs of children and caregivers in Colorado.

2021 CORPORATE VOLUNTEER GROUPS

2U
AbsenceSoft
Accent Aesthetics
Allstate
Alteryx
Altvia
American Family Insurance
Amp the Cause
Aramco
AvalonBay Communities
Ball Corporation
Brighton Youth Commission
Broomfield Library
Bubble Time Express Carwash
CAC Specialty
Canvas Credit Union
Cardo Systems
Chase Bank
Chick-fil-A
Ciena
CML Security
Coalfire
Columbia
Compass
DaVita
Dawson
DCP Midstream
Deckers
Denver Community Credit Union
Denver Transit Partners
Dick’s Sporting Goods
Elevations Credit Union
Ent Credit Union
Enterprise Holdings
Equinix
FirstBank
GHX
Gorilla Group
Great Way Real Estate
Guaranteed Rate Affinity
Hawkeye Agency
High 5 Plumbing
HIMaxwell
Hunter Douglas
Hype
ICON Eyecare
iR Talent
KeyBank
Kin + Carta
KPMG
KSE
Larry H. Miller Toyota Boulder
Liquid Inc.
Lumen Technologies
Market Real Estate
Medtronic
MindSpark
Mountain View Bank of Commerce
NEN Inc.
Neurocrine Biosciences, Inc.
Northwestern Mutual
Oracle
OtterBox
Patch My PC
PDC Energy
Premier Mortgage
PricewaterhouseCoopers
Red Dot Storage
Royal Oak LLC
RSS Insurance
Salesforce
Scaled Agile
Sierra Space
Signature Flight
Smart City
Snooze, an A.M. Eatery
Storm Guard
Swimlane
Target
Team Select Home Care
Topgolf
Travelers
U.S. Bank
Uplight
Viega
Walmart
Whiting Oil & Gas
Workiva
Xactly Corp
Xcel Energy
Zayo

VOLUNTEER SPOTLIGHT

MEDTRONIC

KATHY SPINZIG & SHELLEY SULLIVAN
The Women's Guild is a dedicated group of passionate women that share a powerful commitment to A Precious Child, who are empowered to lead effective and meaningful change for Colorado children in need.

The Women's Guild shares in A Precious Child’s vision of a future where every child grows up to be a secure, self-reliant, contributing member of their community and shares a passion for A Precious Child's mission to provide opportunities and resources to children in need to empower them to achieve their full potential. To accomplish this, this group of women utilize their strengths and resources to provide year-round support for A Precious Child's programs and services.

“Maura and I could not be more grateful for the amazing acknowledgment and thank you at our A Precious Child Women's Guild Precious Tea this year! We have absolutely loved being the President and Vice President of the Women's Guild and watching it continue to grow. Carina, we love you so much. Your vision to help children and families in need in Colorado is incredible, and you have done so much to impact so many lives - we are just so grateful that you’ve allowed us to be a part of that! Trista and Kris, we know you will be amazing. It is our pleasure to pass the baton and support you in any way you need.”

— Gwenivere Snyder, Founding Guild President,
LIV Sotheby's International Real Estate Denver
MEET
Maura Johnson
Founding Guild Vice President, Community Volunteer

MEET
Gwenivere Snyder
Founding Guild President, LIV Sotheby’s International Real Estate Denver

INTRODUCING IN 2022...

TRISTA FISHER
Women’s Guild President, President, VP Global Business Services, Ball Corporation

KRISTINE FOULK
Women’s Guild Vice President, Independent Stylist

2021 WOMEN’S GUILD ACHIEVEMENTS

$10,206
RAISED FOR A PRECIOUS CHILD’S GIVESPORTS PROGRAM DURING PRECIOUS TEA 2021

30
VOLUNTEERS FOR PRECIOUS GIFT

60
HOURS OF SERVICE

300+
CHILDREN SPONSORED THROUGH PRECIOUS GIFT

$2,200
IN-CASH DONATIONS FOR PRECIOUS GIFT
**OUR EVENT SPONSORS**

**HEROES LUNCHEON 2021**

**Presenting Sponsor ($15,000)**
FTI Consulting

**Keynote Speaker Sponsor ($12,500)**
The Corley Legacy Foundation

**Gold Sponsors ($7,500)**
Computer Crews
GE Johnson
GHX
Marathon Computer Crews
The Reynolds Family

**Silver Sponsors ($5,000)**
Allstate
Arc Thrift Stores
BDO
Colorado Housing and Finance Authority
Colorado Community Health Alliance
Deloitte
Kaiser Permanente
Saunders Construction
ServiceMaster Clean
The Vonderhofen Family

**Bronze Sponsors ($2,500)**
Adams County
Christ the Servant Lutheran Church
City and County of Broomfield
Davis Financial and Insurance Group
Denver Transit Partners
Elevations Credit Union
Ent Credit Union
EON Office
MindSpark Learning
North Metro Fire Rescue District

---

2021 Corporate Hero: ServiceMaster Clean

2021 Individual Hero: Carlyn Taylor, FTI Consulting, BOT Member
## GOLF 2021

### Presenting Sponsors ($10,000)
- Jaguar Land Rover Flatirons
- Kirsty Martinez - Keller Williams Preferred Realty

### Golf Cart Sponsors ($5,000)
- BlackLine
- Hunter Douglas

### Lunch Sponsors ($3,000)
- B&B Heating & Air Conditioning
- Edward Jones, Nancy A. Clark
- New Era Jiu Jitsu
- Split Rail Fence Company

### Hole Sponsors ($2,000)
- FirstBank
- Brownstein Hyatt Farber Schreck
- Colorado Housing and Finance Authority
- Colorado AvidGolfer
- Community Reach Center

## GALA 2021

### Presenting Sponsor ($25,000)
- RBC Wealth Management

### VIP Cocktail Reception Sponsor ($15,000)
- White Family Foundation

### Platinum Sponsors ($10,000)
- Kirsty Martinez - Keller Williams Preferred Realty
- Meritech

### Gold Sponsors ($7,500)
- Agile Leadership Journey
- New Era Jiu Jitsu

### Silver Sponsors ($5,000)
- Allstate
- Arc Thrift Stores
- Bank of the West, BNP Paribas
- Blue Canoe Holdings
- CBRE
- Collegiate Peaks Bank
- Colorado Center for Aesthetics & Rejuvenation
- Ent Credit Union
- GHX
- Great Western Oil & Gas Company
- Orion
- Scaled Agile
- Sill-TerHar Motors
- Weifield Group

### Bronze Sponsors ($2,500)
- Adams County
- Ball Corporation
- BDO
- Busby Williams Consulting
- Ciena
- City and County of Broomfield
- City of Commerce City
- Crocs
- Denver Transit Partners
- Independent Financial
- KPMG
- Medtronic
- Protiviti
- RSS Insurance
- ServiceMaster Clean
- SERVPRO
- Swimlane
- TGRP Solutions
- UMR
- Uplight
- VIP Real Estate
**FUNDING THE 2021 IMPACT**

### SUPPORT & REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$4,227,267</td>
</tr>
<tr>
<td>Grants</td>
<td>$771,332</td>
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<tr>
<td>Interest &amp; Misc. Income</td>
<td>$255,751</td>
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<tr>
<td>In-Kind Donations</td>
<td>$6,683,789</td>
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<td>Events</td>
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<td>Social Enterprise Sales</td>
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<tr>
<td>Total Support &amp; Revenue</td>
<td>$12,019,338</td>
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### EXPENSES

<table>
<thead>
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<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
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<td>$10,374,386</td>
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<tr>
<td>Management &amp; General</td>
<td>$241,889</td>
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<tr>
<td>Fundraising</td>
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<tr>
<td>Operating Expenses</td>
<td>$11,446,349</td>
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<tr>
<td>Capital</td>
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<tr>
<td>Total Expenses</td>
<td>$11,710,699</td>
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<tr>
<td>Net Assets</td>
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<tr>
<td>Change in Net Assets</td>
<td>$308,639</td>
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</tbody>
</table>

### PHILANTHROPIC REVENUE BY SOURCE

- **Contribution Support**: 35%
- **Gifts-In-Kind**: 56%
- **Grants**: 7%
- **Interest and Other Income**: 2%

### WHERE OUR EXPENSES GO

- **Fundraising**: 7%
- **Management and General**: 2%
- **Program Services**: 91%
As a locally funded nonprofit organization, it takes the generosity and support of individuals, corporate and foundation donors to help us continue in our efforts to empower children to achieve their full potential.

Thank You

2021 GIFT AMOUNTS

$100,000
Eric and Jaylene Kunze
Michael and Michele Markham

$50,000
John Dobie
Bruce and Maura Johnson
Erik and Kacey Olson
Jeff and Shelly Storey
Carlyn Taylor

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Ray and Becky Torres
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Michael and Ashley Kluth
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James and Kathy Lightner
Rafael Martinez-Chapman and Cecilia Martinez-Canedo
Allan and Elsa Peters
Stephen Pook and Laurinda Pang
Stephen and Paula Reynolds
Dave and Rhonda Roberts
Gary and Beverly Sanders
Joseph Sidebotham
Michael and Iris Smith
Jeff and Gwenivere Snyder
Jeffrey and Cayle Townsend
Darryl Trawek
Michael and Jodee Turner
Jane Vander Kooi

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Michael Day
Joseph Ferrone
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Cory and Jessica Hardman
David and Hobie Harrington
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Patricia Johnson
John and Amy Klein
John and Debra Landers
The Honorable Bruce and Jill Langer
Tarin Lewis
Clifford and Ariel Mactavish
Rafael Martinez-Chapman and Cecilia Martinez-Canedo
Michelle McCloskey
Pamela Mendoza
Rich and Debbie Mowery-Evans
Brian Nowlin
David Peketz
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Carlos and Tara Rojas
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Lou and Maggie Toth
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Angela Vera
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Mike Winn
Terry Woods
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2021 LIFETIME GIVING

Recognizing our very generous supporters with a badge of honor.

Samaritan - $1,000,000+
Michael and Michele Markham

Patron - $500,000+
Bruce and Maura Johnson
Adam Martinez
Kirsty Martinez

Guardian - $250,000+
Peter and Evelyn Grady
Michael and Judy Karty
Sam and Carina Martin
Erik and Kacey Olson
Stephen and Paula Reynolds
Jeff and Shelly Storey
Ray and Becky Torres

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Nancy Clark and Cheryl Lovell
Andy and Trina Conigliaro
Tom and Lisa Corley
Robert and Maureen Feduniak
Eric and Jaylene Kunze
Stephen Pook and Laurinda Pang
Carlyn Taylor
David and Patricia Thyfault
Jane Vander Kooi
Bob and Ann Marie White

Diamond - $50,000+
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Allan and Elsa Peters
Jack and Kim Roser
Jeffrey and Cayle Townsend
Emerald - $25,000+

Jeff Bailey and Lori Kemmet
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Helen Grinnell
Aaron and Sara Hoffman
Eric and Laurie Kenealy
Stephen and Tricia King
Michael and Ashley Kluth
Richard and Carol Lewis
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Cecilia Martinez-Canedo
Jamie Martucci
Anne Mehlman
David Miles
Frank and Janet Nessinger
Don Siecke
Jeff and Gwenivere Snyder
Zachary and Allison Stassen
Darryl Traweek
Tom and Jillon Weaver
David and Nancy Youngren

Ruby - $15,000+

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Dan and Cynthia Caruso
Jeanette Dern
Jim and Marge Donaldson
Valerie Finberg
Jay and Diane Foster
Miles and Emery Golson
David and Hobie Harrington
David and Julia Heller
Jimmy and Erin Hoffner
John and Shirley Horn
The Honorable
Bruce and Jill Langer
Jeffrey and Pamela Leddy
Marsha Mowery
David Peketz
Brad and Amy Richardson
Mike and Heidi Riederer
Dave and Rhonda Roberts
Jon and Marie Rowe
Gary and Beverly Sanders
Carolyn Saunders
Michael and Iris Smith
Karen Spencer
Dustin and Lindsay Tafoya
Gene and Sue Thoele
Lou and Maggie Toth
Brandon and Christy Watson
Shawn and Lynne Williamson

Sapphire - $10,000+

Anonymous
Thomas and Ronda Alford
James Anthony and
Andrew Robinson
Steve and Deb Armstrong
Daniel and Kerry Ball
Bryce and Kristin Beecher
Charles and Mary Bernard
Kim Bimestefer and Sarah Wahls
Brion and Molly Boyer
Greg and Peggy Danielson
Michael Day
Ed and Moneque Dobbs
Ralph and Linda Faluotico
William Fehringer
Butch and Lisa Fiore
Daniel and Trista Fisher
Lee Wayne Gentry
Sammy and Paula Henderson
Lee Hillman
James and Kathy Lightner
Joan Lucas
John and Stacey Mari
Rod and Teresa Mellott
Adriana Padgett
Roger and Traci Plunkett
Monty and Karen Polzin
Dick and Jeanne Saunders
Joseph Sidebotham
Daryl and Kari Stewart
Michael and Jodee Turner
William Unrein and Terri Brown
“When determining our involvement in an organization, we ask one question, is the organization making a big enough impact that if you removed it from the community, anyone would notice? The answer to this with A Precious Child is undoubtedly yes. The impact they make on the Denver Metro community and beyond is tremendous. The lives of many families are enriched because of the efforts of the incredible staff, community volunteers and board members that make the organization so impactful. Our favorite aspect of A Precious Child is how they treat those they support with dignity and respect. The individuals and families that they support have come through hard times for one reason or another. When interacting with A Precious Child, they feel empowered to have hope and stability. They do a tremendous job of leveraging relationships throughout the community, whether in the business world or through the many Agency Partners; the network A Precious Child has built is truly incredible.”

— Erik & Kacey Olson
Celebrating your commitment and dedication to A Precious Child each step of the way.

14 years
William and Shirley Gray
Sam and Carina Martin

13 years
Roger and Traci Plunkett

12 years
Nancy Clark and Cheryl Lovell
Johnathon and Simone Jones
Adam Martinez
Kirsty Martinez
Stephen and Paula Reynolds

11 years
Thomas and Ashley Crews
The Honorable
Bruce and Jill Langer
Gene and Sue Thoele
William Unrein and Terri Brown

10 years
Lana Barrett
David and Julia Heller
Bruce and Maura Johnson
Michael and Judy Karty
Jeffrey and Shannon Knobel
Andrew and Britta Robinson

9 years
Bill and Wenona Bone
Keith and Kelsey Connaghan
Ed and Moneque Dobbs
John Dobie
Sara Farris
Lance and Megan Gerlach
Alice M. Kidney
Jeff and Shelly Storey
Shawn and Lynne Williamson

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Andrew Robinson
Lewis and Lisa Crouch
Greg and Peggy Danielson
Aaron and Kari Epstein
Scott and Sue Fernau
Valerie Finberg
Chris and Carolyn Gdowski
James Hau
Gary and Dianne Henry
Eric and Laurie Kenealy
Stephen and Tricia King
Rafael Martinez-Chapman and
Cecilia Martinez Canedo
Allan and Elsa Peters
Jason and Kathleen Pitre
Carlyn Taylor
Jane Vander Kooi
Timothy and Sandra Wendelin

7 years
Diane Anthony
Bryce and Kristin Beecher
Charles and Mary Bernard
Andy and Trina Conigliaro
Marc and Kathleen Faluotico
Raymond and Lisandra Gonzales
Peter and Evelyn Grady
Roger and Shirley Gudenzauf
Martha Kendall
Stephen and Tricia King
Michael and Ashley Kluth
Renae Kofford
Brian and Robin Maginess
Michael and Michele Markham
Beth Ongun
Mason and Melissa Smith
Peter and Tracy Strange
Brandon and Christy Watson
Lori Wolfe

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Brion and Molly Boyer
Susan Brunkhardt
Catherine Davis

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Kristie Meagher
Jack and Kim Roser
Michael Simonton
Karen Spencer
Zachary and Allison Stassen
Jeffrey and Cayle Townsend
Paul and Julie Trunzo
Kurt and Patti Walkenhorst

5 years
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Clark and Jenni Burton
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John Olson
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Stephen Pook and Laurinda Pang
John T. Proctor
Carolyn Saunders
Emily Simones
Thomas Stamm and
Rebecca Granger
Lou and Maggie Toth
Richard Walker
David and Becky Williams
“Every time a child is saved from the dark side of life, every time one of us makes the effort to make a difference in a child’s life, we add light and healing to our own lives.”
— Oprah Winfrey

4 years
Anonymous
Jamie Anderson
Cathy J. Anderson Hyams
Bob and Claudia Beauprez
Andrew and Janelle Calerich
Nate and Melissa Carey
David and Cathy Chaladoff
Valarie Coffman
Thomas Cross
Beth H. DeJesus
Daniel and Trista Fisher
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Marsha Mowery
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Suraj and Molly Singh
Jeff and Gwenivere Snyder
Gabe and Kimber Spradlin
David and Patricia Thyfault
Ray and Becky Torres
Jon and Kristin Vaver
Stephanie VerSteeg
Barbara Walsh
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Hans and Amber Vonderhofen

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Jen Boyle
Scott Cappuzzo
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Dick and Jeanne Saunders
Cassie Sosa
Dustin and Lindsay Tafoya
Darryl Traweek
Michael and Jodee Turner
Tom and Jillon Weaver
Karen Willard
Elana Sirpolaidis Wuchner
2 years

Lisa Levin Appel  
Mike and Christy Begien  
Tyler and Nicole Carner  
Dan and Cynthia Caruso  
Justin and Marie Chalfant  
Chris and Briana Currey  
Brandon and Meg Dingae  
Jim and Marge Donaldson  
Karl and Kim Dorrell  
Monica K. Feldman  
Gavin Follenwider  
Brian and Jill Forman  
Naomi Gaeng  
Rich and Barb Gardner  
Rebecca Gates  
Steve and Anne Gibson  
Miles and Emery Golson  
Sean Groves  
Matthew Hill  
Aaron and Sara Hoffman  
Greg Jones  
Michael and Katherine Karpinsky  
Charla Kates  
Scott Kelley  
Jodi Kuhn  
John and Debra Landers  
Nancy Langone  
Kevin Larkin  
Jeffrey and Pamela Leddy  
Richard and Carol Lewis  
Tarin Lewis  
Karen Luhrs  
Garry Margolius  
Zachary L. Mattice  
Miriam McConnell  
Anne Mehlman  
Rod and Teresa Mellott  
Pamela Mendoza  
Michael Moore  
Ashlyn Prendergast  
Louie Sampedro  
Kirk Sarell  
Jill Schulz  
Ann Scott  
Michael and Iris Smith  
Joe and Karen Smith  
Rick Smith  
Shari Smith  
Daryl and Kari Stewart  
Susan Taylor  
Judy Walter  
Christine Wares  
Nicole E. Weber  
Ryan Williams  
Ben and Gloria Zamora
Members of A Precious Child’s Leave a Footprint Club join a special community of monthly donors who are committed to helping children in need with a consistent monthly donation – no amount is too large or too small.

Pascual and Josette Alvarado
Jamie Anderson
Scott Anderson
Diane Anthony
James Anthony and Andrew Robinson
Lana Barrett
Blaire Bayliss
Mike and Christy Begien
Linda Bluhm
Bill and Wenona Bone
Brion and Molly Boyer
Adam and Pam Brinckerhoff
Susan Brunkhardt
Scott Cappuzzo
Bhavani Chillara
Valarie Coffman
Tom and Lisa Corley
Thomas Cross
Lewis and Lisa Crouch
Chris and Briana Currey
Sarah Davenport
Zach Dedin
Beth H. DeJesus
Victoria Donovan
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Zach East
Jami Edwards
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Naomi Gaeng
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Candice Gilbert
Raymond and Lisandra Gonzales
Peter and Evelyn Grady
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Michael and Laura Hupp
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Timothy and Sandra Wendelin
Ryan Williams
Shawn and Lynne Williamson
Lori Wolfe
JoAnn Vondracek
Our Pillar Partners make a meaningful and lasting impact on the lives of children and families we serve. We are humbled and grateful for their ongoing investment they continue to make to A Precious Child.

**Chairmen’s Circle Level - $200,000+**
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- Living on the Go Foundation
- State of Colorado

**Visionary Level - $100,000 - $199,999**
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- Colorado Community Health Alliance
- The Anschutz Foundation

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- Ball Corporation
- Daniels Fund

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- Adams County Government
- AT&T
- City and County of Broomfield/Broomfield Health and Human Services
- DaVita HealthCare Partners, Inc.
- Dobico, LLC.
- Mile High United Way
- Patch My PC
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City of Commerce City
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Community First Foundation
GHX

Great Western Operating Company, LLC.
Metro Denver Partnership for Health
Oracle Education Foundation
REDirect
Rose Community Foundation
Safeway Foundation
The Salah Foundation

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Allstate Foundation
Arapahoe County
City of Thornton
Colorado Housing and Finance Authority
Delta Dental of Colorado
El Pomar Foundation
Fenix Group
First National Bank of Omaha

Hensel Phelps
Joan Lucas Real Estate
KeyBank Foundation
Kroger Foundation
Lumen Technologies
Meritech
Platte Valley Medical Center
RevGen Partners

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A Precious Child seeks to forge more long-term relationships with companies in order to provide critical support to meet our mission.

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Computer Crews
Fusion Sign and Design
Kroenke Sports Charities
ServiceMaster Clean
Marvelous Images
BMC Family Chiropractic
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Chief Gary Creager
Chief Dave Ramos

HONORARY BOARD OF ADVISORS
Ramon Alvarez
Lana Barrett
Mary Beth Archer
Ed Dobbs
Heather Drake
Chris Gdowski
Dr. Chris Hovendon
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At A Precious Child, we’re so fortunate to have had the assistance of many talented and resourceful board members and ambassadors whose knowledge and expertise have helped sustain the growth and success of our organization. As we continue to expand on our initiatives to help empower the underserved families in our community, we want to thank the members of our extended team who are readily available to provide supportive, hands-on tactical advice, guidance and enthusiasm to help us continue our mission.

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